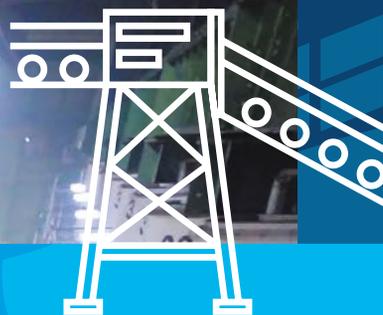


BUSINESS OVERVIEW

In 2021, the Company significantly increased capital investments in modernisation and upgrade of equipment and other fixed assets, including energy infrastructure with a focus on industrial safety and energy efficiency:

⇒ Capital investment rose **57%**
to USD 2.8 billion

⇒ Investment in the Sulphur Project exceeded
USD 500 million



Amid the global economic recovery after the 2020's recession, the global demand for metals was increasing in 2021, which had a positive impact on Nornickel's operational and financial performance.

By the end of 2021, the Company had almost fully restored suspended operations at its mines and the concentrator, meeting production guidance for nickel and copper and exceeding guidance for platinum group metals.

MINERAL RESOURCE BASE

Mineral resources and ore reserves norilsk and kola divisions as of 01.01.2022 ¹	Ore mln t	Metal grade					
		Ni %	Cu %	Pd g/t	Pt g/t	Au g/t	6PCM g/t
Total proven and probable reserves	1,293	0.67	1.20	3.16	0.88	0.17	4.20
Total proven and probable reserves	1,824	0.74	1.20	3.15	0.88	0.18	4.19
Total inferred resources	995	0.58	0.97	2.43	0.66	0.14	3.20

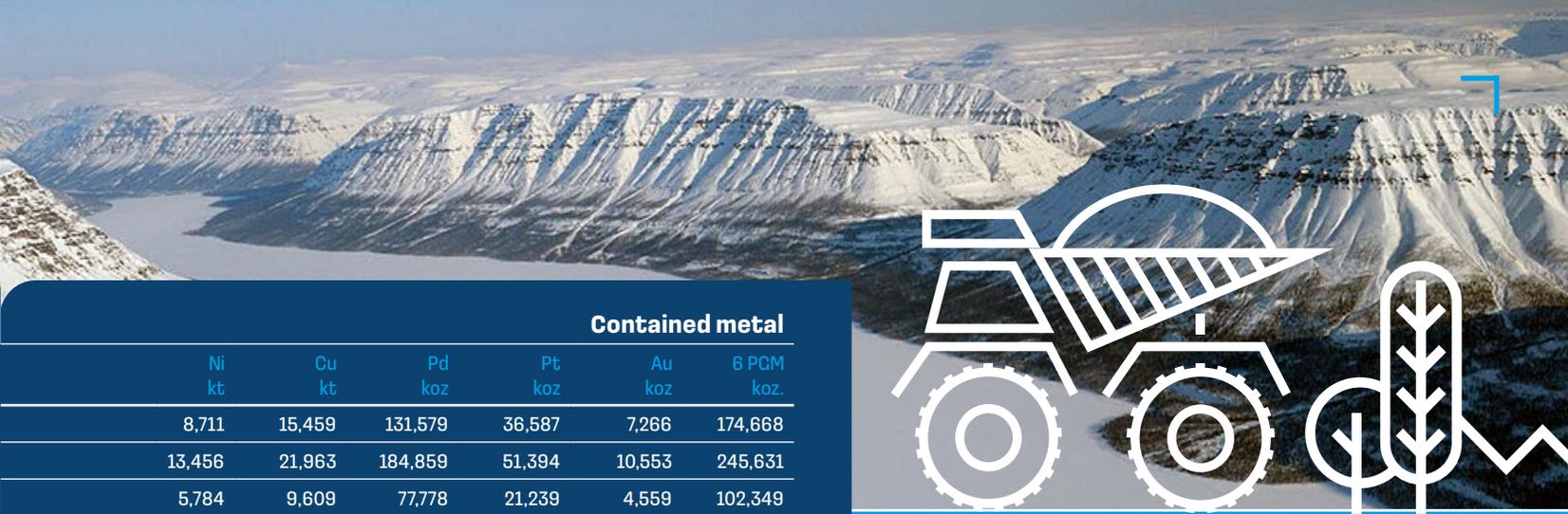
NORILSK DIVISION

Proven and probable reserves	1,219	0.68	1.25	3.36	0.93	0.18	4.45
Proven reserves							
Talnakh ore field, including	656	0.63	1.24	3.10	0.83	0.18	4.06
rich	55	2.68	2.97	5.59	1.16	0.15	7.31
cuprous	62	0.75	2.57	6.51	1.71	0.40	8.33
disseminated	539	0.41	0.91	2.45	0.69	0.16	3.24
Norilsk-1 deposit (disseminated ore)	39	0.25	0.34	3.21	1.23	0.13	4.71
Probable reserves							
Talnakh ore field, including	419	0.90	1.59	3.96	1.05	0.21	5.20
rich	76	2.75	3.73	7.38	1.68	0.32	9.55
cuprous	51	0.70	2.59	5.93	1.55	0.39	7.57
disseminated	291	0.45	0.86	2.72	0.79	0.16	3.64
Norilsk-1 deposit (disseminated ore)	104	0.22	0.26	2.61	1.01	0.11	3.85
Measured and indicated resources	1,514	0.75	1.38	3.79	1.05	0.21	5.03
Talnakh ore field, including	1,368	0.80	1.49	3.83	1.02	0.22	5.03
rich	119	3.43	4.33	8.62	1.81	0.31	11.14
cuprous	113	0.90	3.08	7.64	2.02	0.48	9.80
disseminated	1,136	0.51	1.04	2.95	0.84	0.19	3.92
Norilsk-1 deposit (disseminated ore)	147	0.28	0.34	3.38	1.30	0.14	4.97
Inferred resources	854	0.57	1.07	2.83	0.77	0.16	3.72
Talnakh ore field	842	0.58	1.08	2.82	0.76	0.16	3.69
rich	47	3.17	5.06	9.69	2.03	0.49	12.26
cuprous	68	0.67	2.11	5.45	1.45	0.35	7.05
disseminated	727	0.40	0.73	2.12	0.61	0.13	2.83
Norilsk-1 deposit (disseminated ore)	12	0.25	0.32	3.55	1.40	0.13	5.29

KOLA DIVISION (DISSEMINATED ORE)

Proven and probable reserves	74	0.62	0.31	0.03	0.02	0.01	0.05
Proven ore reserves	37	0.58	0.25	0.03	0.02	0.01	0.05
Probable reserves	37	0.67	0.37	0.03	0.02	0.01	0.05
Measured and indicated resources	310	0.69	0.34	0.05	0.03	0.02	0.08
Inferred resources	141	0.63	0.31	0.04	0.03	0.01	0.07

¹ Data regarding the mineral resources and ore reserves of the deposits of the Taimyr and Kola peninsulas were classified according to the Australasian Code for Reporting of Mineral Resources and Ore Reserves (JORC code), created by the Australasian Institute of Mining and Metallurgy, the Australian Institute of Geoscientists, and the Minerals Council of Australia, subject to the terminology recommended by the Russian Code for Public Reporting of Exploration Results, Mineral Resources, Mineral Reserves (NAEN Code). Proven and probable ore reserves are included in mineral resources. In 2021, SRK Consulting (Russia) completed an estimate of mineral resources and ore reserves using its own methodology.



Contained metal

	Ni kt	Cu kt	Pd koz	Pt koz	Au koz	6 PGM koz.
	8,711	15,459	131,579	36,587	7,266	174,668
	13,456	21,963	184,859	51,394	10,553	245,631
	5,784	9,609	77,778	21,239	4,559	102,349
	8,247	15,229	131,511	36,542	7,245	174,554
	4,143	8,146	65,333	17,471	3,816	85,633
	1,477	1,638	9,905	2,058	262	12,969
	464	1,584	12,894	3,383	793	16,494
	2,202	4,924	42,534	12,031	2,760	56,171
	99	134	4,072	1,559	169	5,974
	3,775	6,677	53,356	14,119	2,895	70,035
	2,101	2,852	18,113	4,126	784	23,447
	359	1,333	9,800	2,569	649	12,513
	1,315	2,492	25,442	7,424	1,461	34,075
	229	271	8,750	3,394	366	12,912
	11,323	20,923	184,388	51,093	10,381	244,801
	10,914	20,419	168,462	44,948	9,717	221,349
	4,073	5,136	32,893	6,919	1,171	42,502
	1,017	3,489	27,804	7,353	1,750	35,677
	5,825	11,793	107,765	30,676	6,796	143,170
	409	504	15,926	6,145	664	23,453
	4,897	9,172	77,603	21,123	4,502	102,043
	4,868	9,134	76,231	20,581	4,451	100,002
	1,489	2,377	14,627	3,064	740	18,508
	457	1,442	11,951	3,181	761	15,462
	2,922	5,315	49,653	14,337	2,950	66,032
	30	38	1,371	542	51	2,041
	464	230	68	45	21	114
	217	94	34	25	10	60
	247	136	34	20	11	54
	2,133	1,040	471	301	172	830
	887	437	175	116	57	306

NORNICKEL BOASTS A UNIQUE MINERAL RESOURCE BASE OF TIER 1 ASSETS IN RUSSIA, ON THE TAIMYR AND KOLA PENINSULAS AND IN THE ZABAYKALSKY REGION. NORNICKEL'S CONTINUED FOCUS ON REPLACING AND EXPANDING ITS RESOURCE BASE IS ESSENTIAL TO ITS LONG-TERM DEVELOPMENT.

>75 years
of resources at the current production rate

Mineral resources and ore reserves zabaykalsky division as of 01.01.2022 ¹		Ore mln t	Contained metal			
			Cu mln t	Au mln oz	Ag mln oz	Fe mln t
TOTAL	Proven and probable reserves	281	2	6	28	42
	Measured and indicated resources	274	2	6	32	49
	Inferred resources	61	0.2	1	5	8

In 2021, the Company updated the mineral resource estimate using 3D modelling data, which resulted in an increase of total reserves and resources by 225 mln t.

An updated resource model was also used to estimate the mineral resources of the Bystrinskoye deposit in line with the JORC Code.

Dynamics of reserves and mineral resources

Item ²	2019	2020	2021
PROVEN AND PROBABLE RESERVES			
Ore, mln t	757	743	1,293
Nickel, mln t	6.7	6.5	8.7
Copper, mln t	11.9	11.6	15.5
PGMs, Moz	120	118	175
MEASURED AND INDICATED RESOURCES			
Ore, mln t	2,193	2,019	1,824
Nickel, mln t	15.2	13.8	13.5
Copper, mln t	23.2	23.0	22.0
PGMs, Moz	260	258	246
INFERRED RESOURCES			
Ore, mln t	933	575	995
Nickel, mln t	7.4	4.5	5.8
Copper, mln t	8.0	7.9	9.6
PGMs, Moz	78	77	102
TOTAL			
Ore, mln t	3,126	2,594	2,819
Nickel, mln t	22.6	18.3	19.2
Copper, mln t	31.2	30.9	31.6
PGMs, Moz	338	335	348

PROVEN AND PROBABLE RESERVES AT GRK BYSTRINSKOYE'S DEPOSIT AT YEAR-END 2021 WERE 281 MLN T, AVERAGE METAL CONTENT: CU – 0.6%, FE IN MAGNETITE CONCENTRATE – 14.9%, AND AU – 0.63 G/T.

Existing deposits

Nornickel is well-positioned to maintain a high level of economic ore reserves given the significant mineral resources within its existing deposits. The depleted

proven and probable reserves at the existing mines are replaced through the development of measured, indicated and inferred resources. The Company plans to

ramp up its production by tapping into new rich ore deposits and gradually developing disseminated and cuprous ore horizons.

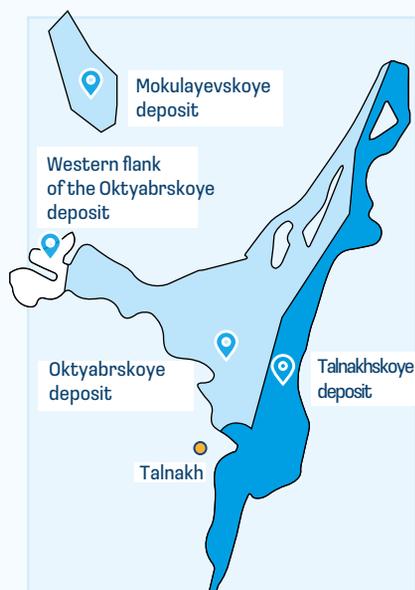
¹ In 2021, CSA Global completed an estimate of mineral resources of the Bystrinskoye deposit in line with the JORC Code based on an updated resource model, which reflects both complexity and diversity of the deposit's ore types.

² Data on mineral resources and ore reserves are based on the JORC Code, excluding CRK Bystrinskoye's deposits. The 2019 data include the Honeymoon Well project.

NORILSK DIVISION

Talnakh Ore Cluster

The Talnakh Ore Cluster is located in the Norilsk Industrial District in the north of the Krasnoyarsk Region, on the right bank of the Norilskaya River. Geologically, the Talnakh Ore Cluster is located on the north-western margin of the Siberian Craton and includes the world's largest Oktyabrskoye and Talnakhskeye copper-nickel deposits. In the early 1960s, multiple deposits of high-grade, cuprous and disseminated ores were discovered within the area. Nornickel is still well supplied with base and noble metals from the uniquely rich and vast resource base of the Talnakh Ore Cluster developed through mining operations of its Norilsk Division. In 2021, SRK Consulting (Russia) developed a methodology for estimating mineral resources and ore reserves and re-estimated the mineral resource base of the Talnakh Ore Cluster using 3D modelling data. With models updated as of 1 January 2022, the mineral resources of all ore types were adjusted to add 232 mln t to the previous estimate, including 11 mln t in rich ores, 38 mln t in cuprous ores and 183 mln t in disseminated ores. Proven and probable reserves increased by 452 mln t due to new mining project launches and the development of design documents.



Reserves and resources

Item	2019	2020	2021
PROVEN AND PROBABLE RESERVES			
Ore, mln t	631	623	1,108
Nickel, mln t	6.0	5.9	8.0
Copper, mln t	11.4	11.2	15.0
PGMs, Moz	112	110	158
MEASURED AND INDICATED RESOURCES			
Ore, mln t	1,554	1,546	1,368
Nickel, mln t	11.3	11.2	10.9
Copper, mln t	21.6	21.4	20.4
PGMs, Moz	234	232	221
INFERRED RESOURCES			
Ore, mln t	437	433	842
Nickel, mln t	3.7	3.6	4.9
Copper, mln t	7.6	7.5	9.1
PGMs, Moz	78	76	100
TOTAL			
Ore, mln t	1,991	1,979	2,210
Nickel, mln t	15.0	14.8	15.8
Copper, mln t	29.2	28.9	29.5
PGMs, Moz	312	308	321

PROVEN AND PROBABLE RESERVES INCREASED BY 452 MLN T DUE TO NEW MINING PROJECT LAUNCHES AND THE DEVELOPMENT OF DESIGN DOCUMENTS.



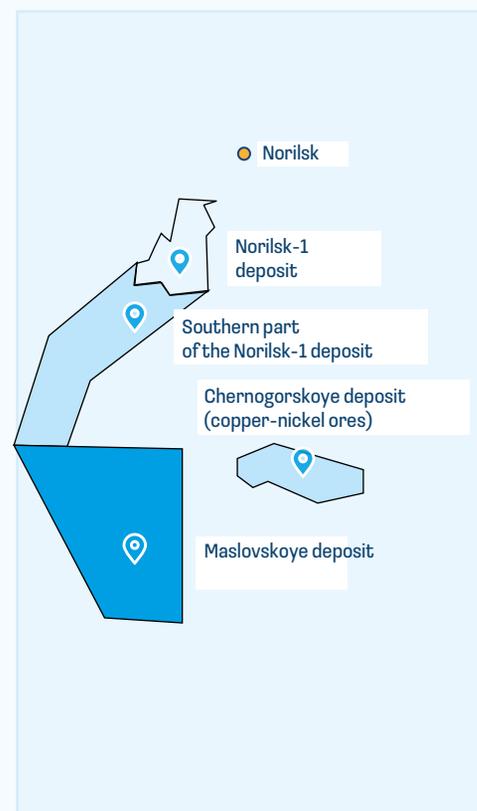
Norilsk Ore Cluster

The Norilsk ore cluster is also located in the Norilsk Industrial District. Brownfields within the NID include the northern part of the Norilsk-1 deposit producing disseminated copper and nickel sulphide ores since the 1930s. In 2020, the resource estimate for deposit was updated against new permanent exploratory standards for open-pit and underground mining. A feasibility study of permanent exploratory standards and a reserve statement for the Norilsk-1 deposit (northern part) were approved by the State Commission for Mineral Reserves of the Russian Ministry of Natural Resources and included into the State Register of Mineral Reserves. In 2021, SRK Consulting completed an estimate of mineral resources and ore reserves. The estimate of the deposit's ore reserves was based on the feasibility study, which drove an increase in proven and probable reserves.

Design documentation providing for the development of the deposit's remaining reserves took into account the additional resource potential not covered by earlier project solutions, enabling us to add 104 mln t of disseminated ore to Nor Nickel's proven and probable reserves.

To raise additional external investments in brownfield expansion in the northern part of the Norilsk-1 deposit, Nor Nickel has launched the South Cluster project, which is currently ongoing.

A licence to develop the Norilsk-1 deposit, as well as some of the Polar Division assets, were transferred to Medvezhy Ruchey, a wholly owned subsidiary established specifically to implement the expansion project. Medvezhy Ruchey includes Norilsk Concentrator, an open-pit and an underground mine at Zapolyarny Mine, and tailing dumps No. 1 and Lebyazhye.



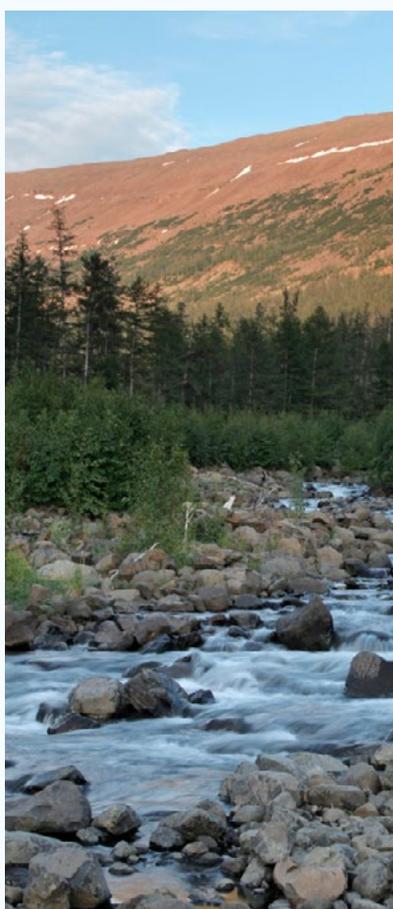
Reserves and resources

Item	2019	2020	2021
PROVEN AND PROBABLE RESERVES			
Ore, mln t	42	40	144
Nickel, mln t	0.1	0.1	0.3
Copper, mln t	0.2	0.2	0.4
PGMs, Moz	8	8	19
MEASURED AND INDICATED RESOURCES			
Ore, mln t	145	157	147
Nickel, mln t	0.4	0.4	0.4
Copper, mln t	0.6	0.6	0.5
PGMs, Moz	25	26	23
INFERRED RESOURCES			
Ore, mln t	1	-	12
Nickel, mln t	0,003	-	0.03
Copper, mln t	0,003	-	0.04
PGMs, Moz	0.3	-	2
TOTAL			
Ore, mln t	146	157	159
Nickel, mln t	0.4	0.4	0.4
Copper, mln t	0.6	0.6	0.5
PGMs, Moz	25	26	25

PROVEN AND PROBABLE RESERVES OF OF DISSEMINATED ORE INCREASED BY 104 MLN T DUE TO REVALUATION.

KOLA DIVISION

The Kola Division develops deposits located within a 25 km stretch between Nikel and Zapolyarny in the west of the Murmansk Region and grouped into two ore clusters: Western (Kotselvaara and Semiletka deposits) and Eastern (Zhdanovskoye, Zapolyarnoye, Bystrinskoye, Tundrovoye, Sputnik, and Verkhneye deposits). The deposits in the Western and Eastern clusters have been developed since the 1930s and 1960s, respectively.

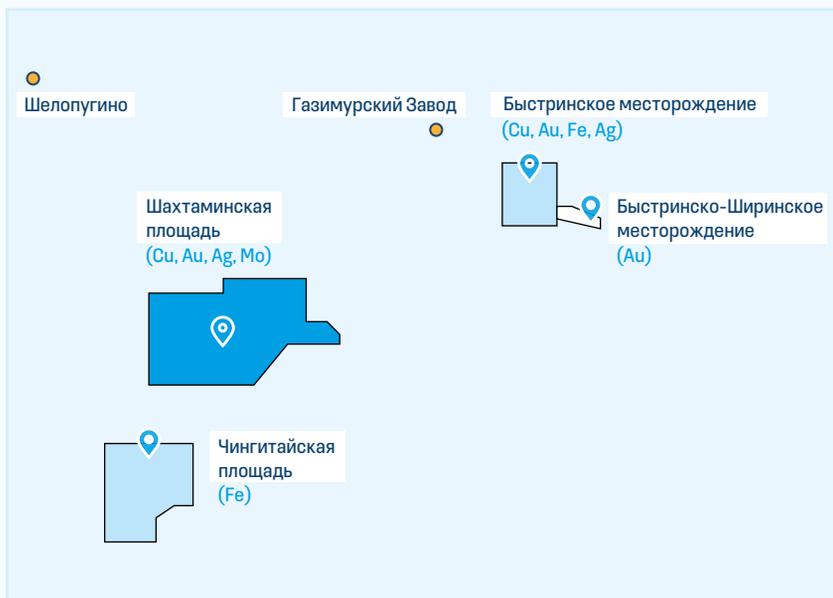


Reserves and resources

Item	2019	2020	2021
PROVEN AND PROBABLE RESERVES			
Ore, mln t	85	80	74
Nickel, mln t	0.5	0.5	0.5
Copper, mln t	0.3	0.2	0.2
PGMs, Moz	0.1	0.1	0.1
MEASURED AND INDICATED RESOURCES			
Ore, mln t	321	316	310
Nickel, mln t	2.2	2.2	2.1
Copper, mln t	1.1	1.1	1.0
PGMs, Moz	0.8	0.8	0.8
INFERRED RESOURCES			
Ore, mln t	144	142	141
Nickel, mln t	0.9	0.9	0.9
Copper, mln t	0.4	0.4	0.4
PGMs, Moz	0.3	0.3	0.3
TOTAL			
Ore, mln t	465	458	451
Nickel, mln t	3.1	3.1	3.0
Copper, mln t	1.5	1.5	1.4
PGMs, Moz	1.1	1.1	1.1

TRANS-BAIKAL DIVISION

The Trans-Baikal Division develops the Bystrinskoye deposit located 16 km east of Gazlursky Zavod in the Zabaykalsky Region. Nornickel owns 50.01% of GRK Bystrinskoye which develops gold-iron-copper ores. In 2021, CSA Global completed an estimate of mineral resources of the Bystrinskoye deposit in line with the JORC Code based on an updated resource model, which reflects both complexity and diversity of the deposit's ore types. In 2021, Nornickel obtained an exploration licence to prospect for, and appraise, flanks of the Bystrinskoye deposit.



Reserves and resources

Item	Ore	Copper	Gold	Silver	Iron
Proven and probable reserves	281.3 mln t	1.7 mln t	176 t (5.6 Moz)	870 t (28 Moz)	42.0 mln t
Measured and indicated resources	273.5 mln t	1.9 mln t	182 t (6.4 Moz)	990 t (32 Moz)	48.5 mln t
Inferred resources	60.7 mln t	243 kt	30 t (1 Moz)	163 t (5.2 Moz)	8 mln t



Growth projects

MASLOVSKOYE DEPOSIT

The Maslovskoye deposit is located in the Norilsk Industrial District, 12 km south of Norilsk. Geologically, the deposit is part of the Norilsk Ore Cluster. The Company received the licence to explore and mine the Maslovskoye deposit's platinum-copper-nickel sulphide ores upon its discovery in 2015.

Reserves

A feasibility study of permanent exploratory standards and a reserve statement for the Maslovskoye deposit were approved by the State Commission for Mineral Reserves of the Russian Ministry of Natural Resources and included into the State Register of Mineral Reserves.

B + C1 + C2 mineral reserves

Item	Reserves	Metal grade
Total ore	206.8 mln t	-
Palladium	33,087 koz	5.0 g/t
Platinum	13,040 koz	2.0 g/t
Nickel	711 kt	0.3%
Copper	1,098 kt	0.5%
Cobalt	26 kt	0.01%
Gold	1,268 koz	0.2 g/t

BUGDAINSKOYE DEPOSIT

The Bugdainskoye molybdenum deposit lies in the Alexandrovo-Zavodsky District of the Zabaykalsky Region, 30 km north-west of Alexandrovsky Zavod. Its mineral reserves were included into the State Register of Mineral Reserves in 2007. In 2014, Nornickel halted the development of the Bugdainskoye deposit for three years amid a low-price environment across the global molybdenum market, and in 2017 extended the suspension of operations for another five years, until 31 December 2022.

B + C1 + C2 mineral reserves

Item	Reserves
Ore	813 mln t
Molybdenum	600 kt
Gold	360 koz
Silver	6,221 koz
Lead	41 kt

BYSTRINSKO-SHIRINSKOYE DEPOSIT

The Bystrinsko-Shirinskoye gold ore deposit is located 24 km south-east of Gazimursky Zavod in the Zabaykalsky Region. The licence area shares a boundary with the Bystrinskoye deposit. In 2021, the Company developed the necessary document package to enhance the exploration project design. In 2022, Nornickel will submit a final reserve statement for the site to the government authorities responsible for managing subsoil assets.



DEPOSITS

TALNAKH ORE CLUSTER

To unlock the full potential of its deposits supporting existing operations and determine the best configuration for new operations, Nornickel explores the Talnakh Ore Cluster deposits, ensuring increases in high-grade and cuprous ore reserves.

Eastern flank of the Oktyabrskoye deposit

Surface exploration was conducted in 2020–2021. The project uncovered new high-grade ore zones as well as further defined the boundaries and delivered a detailed geology of the high-grading ore reserves within the Severnaya 3 and Severnaya 4 deposits. The state expert review found the reserve statement compliant with applicable regulations, with the rich ore reserves of these deposits included into the State Register of Mineral Reserves.

Western flank of the Oktyabrskoye deposit

In 2017, Nornickel obtained an exploration licence to prospect for, and appraise, mineral deposits within the western flank of the Oktyabrskoye deposit. The exploration licence area shares a boundary with the already licensed mining area at the Oktyabrskoye copper-nickel ore deposit. In 2021, prospecting for the project was completed. Preliminary estimates of the Zapadny section suggest potential reserve growth of 500 kt in high-grade copper and nickel ores, 2,140 kt in cuprous ores, and 546 kt in disseminated ores. Appraisal phase exploration activities will continue in 2022, to be followed by a state expert review and approval of the reserves by the State Commission for Mineral Reserves.

DEPOSITS

NON-METALLIC MINERAL

Mokulayevskoye deposit

The Mokulayevskoye limestone deposit lies 10 km north-west of the production sites of the Oktyabrsky and Taimyrsky Mines. The mining licence for this limestone deposit was obtained upon its discovery in 2017. In 2018, the State Commission for Mineral Reserves of the Russian Ministry of Natural Resources reviewed the feasibility study of permanent exploratory standards and the reserve statement for the deposit, and included its limestone reserves into the State Register of Mineral Reserves for potential use in cement and lime production and in sulphuric acid neutralisation. The deposit can be developed through open-pit mining.

Its B + C1 + C2 balance reserves of limestone are 135,661 kt.

Building stone (dolomite) reserves at 1.2 million m³ were confirmed by an exploration programme conducted in 2021. The measured reserves will be used to construct in-pit roads to enable the deposit's further development.

Ozero Lesnoye deposit

The deposit is developed within licence area No. 1 of the Ozero Lesnoye deposit located 22 km north of Norilsk. In 2017, Nornickel obtained a survey, exploration and mining licence for the magmatic basalt reserves of the Ozero Lesnoye deposit (licence area No. 2), which is adjacent to licence area No. 1.

Following a review of the 2019 feasibility study of permanent exploratory standards and the reserve statement, the deposit's basalt reserves were included into the State Register of Mineral Reserves for potential use as inert reinforcement for backfill concrete in underground mines. The C1 + C2 balance reserves of basalt are 187,911 thousand m³.

In 2022, Nornickel is planning to update its reserve estimate for the deposit's two licence areas and start working on a single detailed geological study to ensure the continuous production of magmatic basalts from the Ozero Lesnoye deposit.

Gribanovskoye deposit

In 2020, Nornickel obtained an exploration and mining licence upon the discovery of the Gribanovskoye deposit, located on the Yenisey River, 22.5 km south of Dudinka. Exploration phase activities were completed, and a pilot operation was started at the deposit in 2020. A state expert review of the feasibility study of permanent conditions and the reserve statement was conducted in 2021. 87,798 kt of sand reserves used for operational needs were confirmed as C1 + C2 reserves.

Gorozubovskoye deposit

In 2020, following further examination of the deposit's flanks carried out as part of follow-up exploration of the Gorozubovskoye anhydrite deposit, the reserves were reclassified from C2 to C1. As a result, the deposit's reserves were recalculated. A certificate issued by the State Commission for Mineral Reserves confirmed the parameters of updated standards; anhydrite reserves were confirmed as follows: C1 balance reserves at 81,830 kt, C2 balance reserves at 12,484 kt, and A + B + C1 + C2 off-balance reserves at 1,640 kt.



PROMISING AREAS

Yuzhno-Norilskaya area

The Morongovsky and Yuzhno-Yergalakhsky copper-nickel sulphide ore prospects lie within the Yuzhno-Norilskaya area, located 30 km south of Norilsk. In 2019, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2021, prospecting drilling was conducted across prospects. A report on the area's potential is to be prepared in 2022 upon the completion of chemical and analytical studies and laboratory tests.

Mikchangdinskaya area

The Neralakhsky, Yuzhno-Neralakhsky, Snezhny, Yuzhno-Ikensky and Medvezhy copper-nickel sulphide ore prospects lie within the Mikchangdinskaya area, located 70 km north-east of Norilsk. Between December 2019 and April 2020, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2021, prospecting drilling was conducted at prospects identified by geophysical and geochemical prospecting across areal zones, which confirmed that the area has a potential for containing copper-nickel sulphide ores. Prospecting drilling is planned to continue in 2022.

Arylakhskaya area

The Yttakhsky, Samoyedsky and Mastakh-Salinsky copper-nickel sulphide ore prospects lie within the Arylakhskaya area, located 160 km north-east of Norilsk. In May 2020, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2021, prospecting drilling was started at prospects identified by geophysical and geochemical prospecting across areal zones. Prospecting drilling is planned to continue in 2022.

Alenuyskaya area

The Severo-Alenuysky and Yuzhno-Alenuysky gold-copper porphyry and epithermal gold-quartz mineralisation prospects lie within the Alenuyskaya area, located in the Alexandrovo-Zavodsky Municipal District of the Zabaykalsky Region. In February and March 2020, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2020–2021, the Company conducted geophysical and geochemical prospecting across areal zones and identified drilling targets to confirm the geology.

Mostovskaya area

The Zapadno-Mostovsky and Vostochno-Mostovsky gold-copper porphyry and epithermal gold-quartz mineralisation prospects lie within the Mostovskaya area, located in the Mogoichinsky District of the Zabaykalsky Region. In May 2020, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2020–2021, the Company conducted geophysical and geochemical prospecting across areal zones and identified drilling targets to confirm the geology.

Dogyinskaya area

The Severo-Dogyinsky and Yuzhno-Dogyinsky gold-copper porphyry and epithermal gold-quartz mineralisation prospects lie within the Dogyinskaya area, located in the Cazimuro-Zavodsky District of the Zabaykalsky Region. In March and April 2021, Nornickel obtained exploration licences to prospect for, and appraise, deposits within the area. In 2021, the Company conducted geophysical and geochemical prospecting across areal zones, to be continued in 2022 to further identify drilling targets to confirm the geology.

Shamyanskaya area

Zapadno-Shamyansky, Tsentralno-Shamyansky and Vostochno-Shamyansky prospecting areas of gold-copper porphyry mineralisation prospects lie within the Shamyanskaya area in the Zabaykalsky District of the Zabaykalsky Region. In September 2021, Nornickel obtained an exploration licence to prospect for, and appraise, deposits at the Zapadno-Shamyansky prospect. Subsoil licenses for the Tsentralno-Shamyansky and Vostochno-Shamyansky prospects are expected to be obtained in 2022.





OPERATIONAL PERFORMANCE

PRODUCTION FLOW

MINING¹

CONCENTRATION

SMELTING

NORILSK DIVISION



Mines

- Taimyrsky
- Oktyabrsky
- Komsomolsky
- Skalisty
- Zapolyarny
- Mayak

Cupriferous and disseminated ores

Rich, cupriferous and disseminated ores



Norilsk Concentrator

Feedstock from third parties and under tolling agreements

Copper concentrates



Copper Plant



Talnakh Concentrator

Nickel-polonium concentrate

Metal-bearing product from Talnakh Concentrator

Nickel concentrate



Smelting of thickened nickel concentrates

Nadezhda Metallurgical Plant

KOLA DIVISION



Mine

Severnny Mine

Disseminated ore



Zapolyarny Concentrator

Sulphide concentrate

NORILSK NICKEL HARJAVALTA

TRANS-BAIKAL DIVISION



Open pits

- Verkhneildikansky
- Bystrinsky-2

Copper-iron-gold ores



Bystrinsky Concentrator

ANCILLARY OPERATIONS



Exploration



Service and supply

- fuel and energy,
- transport and logistics,
- support,
- etc.

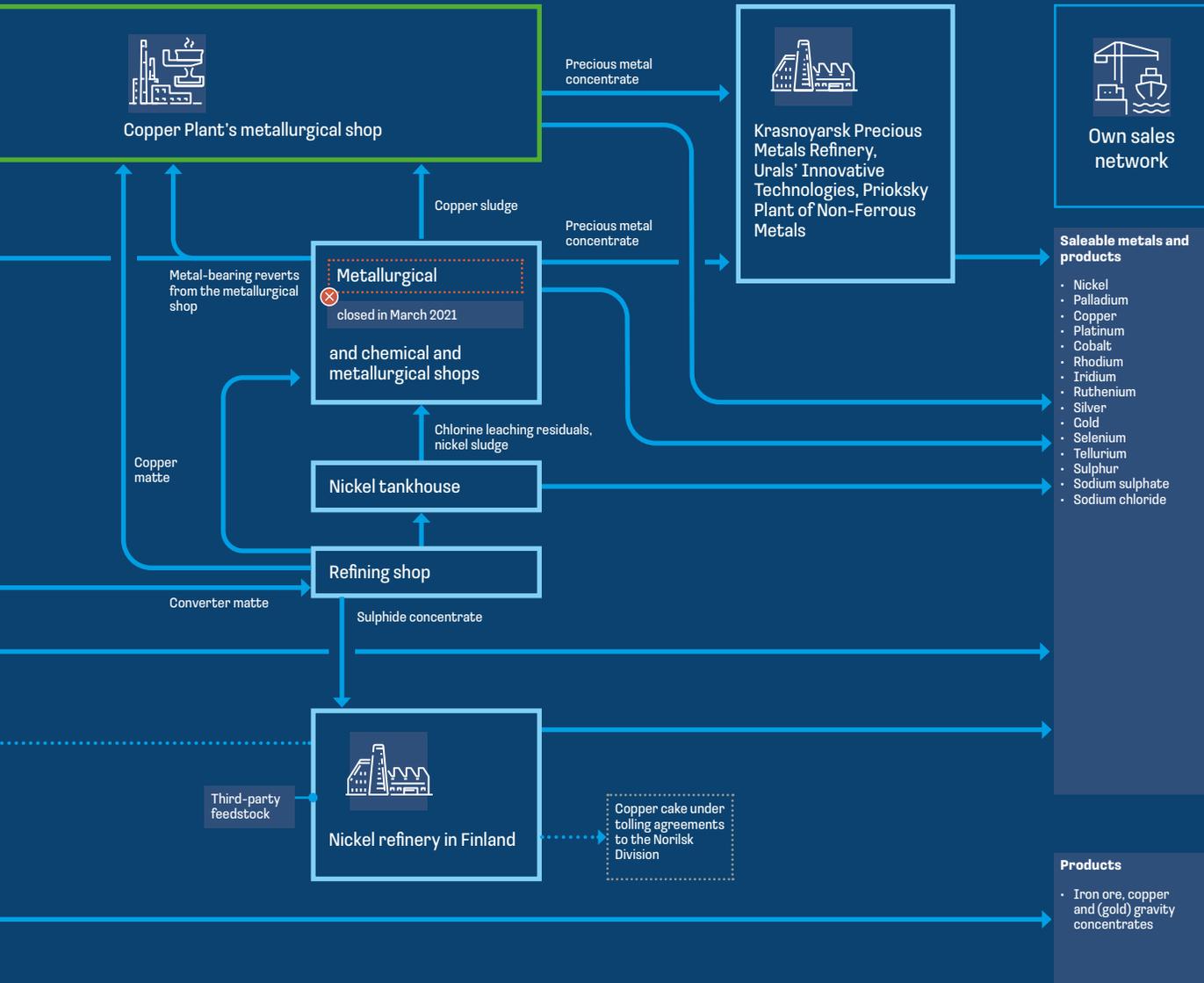
¹ sulphide copper-nickel and copper-iron-gold ores



REFINING ▶▶

PCM REFINING ▶▶

SALES ▶▶



Production of saleable metals



Norilsk Nickel Group's saleable metals production¹

Asset	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Total nickel, t	300,340	285,292	274,248	266,406	235,749	217,112	218,770	228,687	235,709	193,006
from the Company's own Russian feed	223,153	219,273	223,224	220,675	196,809	210,131	216,856	225,204	232,532	189,945
from third-party feed	77,187	66,019	51,024	45,731	38,940	6,981	1,914	3,482	3,177	3,061
Total copper, t	363,764	371,063	368,008	369,426	360,217	401,081	473,654	499,119	487,186	406,841
from the Company's own Russian feed	344,226	345,737	345,897	352,766	344,482	397,774	473,515	498,838	486,816	406,815
from third-party feed	19,538	25,326	22,111	16,660	15,735	3,307	139	281	370	26
Total palladium, koz	2,732	2,662	2,752	2,689	2,618	2,780	2,729	2,922	2,826	2,616
from the Company's own Russian feed	2,624	2,529	2,582	2,575	2,526	2,728	2,729	2,919	2,820	2,616
from third-party feed	108	133	170	114	92	52	0	3	6	0
Total platinum, koz	683	650	662	656	644	670	653	702	695	641
from the Company's own Russian feed	658	604	595	610	610	650	653	700	693	641
from third-party feed	25	46	67	46	34	20	0	2	2	0

NORILSK DIVISION AND KOLA MMC

Nickel, t	233,632	231,798	228,438	222,016	182,095	157,396	158,005	166,265	172,357	145,817
Norilsk Division (from Company feed)	124,000	122,700	122,390	96,916	50,860	0	0	0	0	0
Kola MMC	109,632	109,098	106,048	125,100	131,235	157,396	158,005	166,265	172,357	145,817
from the Company's own Russian feed	99,153	96,573	100,834	123,335	126,937	155,110	157,519	166,265	172,357	145,817
Copper, t	352,466	359,102	354,943	355,707	350,619	387,640	436,201	442,682	422,031	337,120
Norilsk Division (from Company feed)	295,610	296,760	297,552	292,632	280,347	306,859	353,131	355,706	351,413	315,511
Kola MMC	56,856	62,342	57,391	63,075	70,272	80,781	83,070	86,976	70,618	21,609
from the Company's own Russian feed	48,616	48,977	48,345	60,134	63,542	78,587	82,987	86,976	70,618	21,609
Palladium, koz	2,628	2,580	2,660	2,606	2,554	2,738	2,671	2,868	2,809	2,587
Norilsk Division (from Company feed)	1,989	2,006	2,065	1,935	1,703	956	987	1,042	1,180	1,058
Kola MMC	639	574	595	671	851	1,782	1,684	1,826	1,630	1,529
from the Company's own Russian feed	635	523	517	640	815	1,737	1,684	1,826	1,630	1,529
Platinum, koz	660	627	627	622	622	660	642	690	691	634
Norilsk Division (from Company feed)	529	504	500	488	449	259	260	251	302	271

¹ Total amounts may vary from the sum of numbers due to arithmetical rounding. The total operating results of Nkomati are not included in the total performance of the Group.

Asset	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Kola MMC	131	123	127	134	173	401	381	439	390	363
from the Company's own Russian feed	129	100	95	122	159	385	381	439	390	363

NORILSK NICKEL HARJAVALTA (FINLAND)

Nickel, t	45,518	44,252	42,603	43,479	53,654	59,716	60,765	62,422	63,352	47,189
from the Company's own Russian feed	0	0	0	424	19,012	55,021	59,337	58,939	60,175	44,128
Copper, t	1,006	6,549	10,629	13,048	9,598	13,441	18,036	12,948	2,491	1,923
from the Company's own Russian feed	0	0	0	0	593	12,328	17,980	12,667	2,121	1,897
Palladium, koz	21	39	74	78	64	42	58	54	17	30
from the Company's own Russian feed	0	0	0	0	8	35	58	51	11	29
Platinum, koz	9	16	31	33	22	10	11	12	4	7
from the Company's own Russian feed	0	0	0	0	2	6	11	9	2	7

TRANS-BAIKAL DIVISION²

Copper (in concentrate), t	—	—	—	—	—	—	19,417	43,489	62,664	67,798
Gold (in concentrate), koz	—	—	—	—	—	—	89	177	241	258
Iron ore concentrate, kt	—	—	—	—	—	—	346	1,311	2,046	2,582

NORILSK NICKEL NKOMATI (SOUTH AFRICA)³

Nickel, t	9,624	11,920	11,359	11,350	8,486	8,006	6,597	6,485	5,839	795
Copper, t	4,594	5,034	4,938	5,301	4,007	4,504	3,055	3,419	2,877	465
Palladium, koz	32	46	48	53	40	46	33	33	30	5
Platinum, koz	12	20	19	20	15	20	13	14	13	2

NORILSK NICKEL TATI (BOTSWANA)⁴

Nickel, t	12,215	6,416	3,207	911	—	—	—	—	—	—
Copper, t	10,292	5,412	2,436	671	—	—	—	—	—	—
Palladium, koz	83	43	18	5	—	—	—	—	—	—
Platinum, koz	14	7	4	1	—	—	—	—	—	—

LAKE JOHNSTON (AUSTRALIA)

Nickel, t	8,975	2,826	—	—	—	—	—	—	—	—
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1 The Group owns 50.01% in Bystrinsky COK. The operating results show metals contained in concentrate for sale assuming a 100% ownership by the Group while total operating results include Bystrinsky COK's full performance. Bystrinsky COK was commissioned in 2019.

2 The Company owns 50% in Nkomati. The operating results show metals contained in concentrate for sale assuming a 50% ownership and are not consolidated in the Group's total operating results. In 2019, the Group and African Rainbow Minerals, its partner in the project, decided to close the project, which was eventually put on care and maintenance in Q2 2021 due to termination of operations.

3 The sale of the asset was closed on 2 April 2015.

Group ore output (mln t)

Asset	2019	2020	2021
Assets in Russia (copper-nickel sulphide ores)	26.3	26.5	24.62
Norilsk Division	18.4	18.8	17.5
Kola Division	7.9	7.7	7.2
Assets in Russia (gold-iron-copper ores)	10.5	16.0	16.6
Trans-Baikal Division	10.5	16.0	16.6

Average metal content in mined ore

Asset	2019	2020	2021
NICKEL (%)			
Norilsk Division	1.32	1.30	1.20
Kola Division	0.55	0.53	0.57
COPPER (%)			
Norilsk Division	2.24	2.27	2.09
Kola Division	0.24	0.24	0.25
Trans-Baikal Division	0.60	0.60	0.50
PGMS (G/T)¹			
Norilsk Division	6.89	6.89	6.69
Kola Division	0.10	0.10	0.29

Metals recovery in concentration (%)

Asset	2019	2020	2021
NICKEL			
Norilsk Division	83.1	84.8	84.3
Kola Division (Kola MMC)	67.9	62.9	67.7
COPPER			
Norilsk Division	95.2	95.1	95.5
Kola Division (Kola MMC)	73.2	71.8	76.8
Trans-Baikal Division	87.7	87.4	86.9
PGMS			
Norilsk Division	85.2	86.4	85.6

¹ The PGMS include palladium, platinum, rhodium, ruthenium, and iridium.

² Metals recovery into bulk concentrate.

Metals recovery in smelting (%)

Asset	2019	2020	2021
NICKEL			
Norilsk Division ¹	94.6	94.1	94.4
Kola Division (Kola MMC) ²	97.0	96.3	98.3
Kola Division (NN Harjavalta) ²	97.9	98.2	98.1
COPPER			
Norilsk Division ¹	94.1	94.6	95.1
Kola Division (Kola MMC) ²	96.5	95.4	99.5
Kola Division (NN Harjavalta) ²	99.8	99.8	99.8
PGMS			
Norilsk Division ¹	95.8	96.4	96.5
Kola Division (Kola MMC) ²	91.6	92.9	92.9
Kola Division (NN Harjavalta) ²	99.8	99.9	99.9

Seleable metals production

Product	2019	2020	2021
GROUP TOTAL			
Nickel, kt	228.7	235.7	193.0
from own feed	225.2	232.5	189.9
Copper, kt	499.1	487.2	406.8
from own feed	498.8	486.8	406.8
Palladium, koz	2,922	2,826	2,616
from own feed	2,919	2,820	2,616
Platinum, koz	702	695	641
from own feed	700	693	641
ASSETS IN RUSSIA			
Nickel, kt	166.3	172.4	145.8
Copper, kt	486.2	484.7	404.9
Palladium, koz	2,868	2,809	2,587
Platinum, koz	690	691	634
NORILSK NICKEL HARJAVALTA (Finland)			
Nickel, kt	62.4	63.4	47.2
Copper, kt	12.9	2.5	1.9
Palladium, koz	54	17	30
Platinum, koz	12	4	7

1 Feedstock to finished products.

2 In refining, converter matte to finished products.

Norilsk Division

The Norilsk Division is the Group's flagship asset boasting a full metals production cycle from ore mining to the shipment of finished products to customers. The Norilsk Division includes the Company's two major production assets – the Polar Division and Medvezhy Ruchey (100% stake), as well as a number of transport and support assets. The Norilsk Division's assets are located on the Russian Taimyr Peninsula – in the Norilsk Industrial District in the north of the Krasnoyarsk Region in the Arctic Circle, and linked to other regions by the Yenisei River, the Northern Sea Route, and by air.

The Norilsk Division operates the largest deposits in the Company's portfolio: Talnakhskoye and Oktyabrskoye, as well as the Norilsk-1 deposit, with a combined annual output of over 17 mln t of copper-nickel sulphide ore.

In 2021, the Norilsk Division accounted for 78% of copper and 41% of PGMs in the Group's total finished products.

MINING PRODUCTION

The Norilsk Division mines copper-nickel sulphide ores of three grades: high-grade ores with a higher content of base and precious metals; cuprous ores with a higher copper content as compared to nickel; and disseminated ores with a lower content of all metals.

The Polar Division of the Norilsk Division develops the Talnakhskoye and Oktyabrskoye deposits through underground mining at the Taimyrsky, Oktyabrsky, Komsomolsky, Skalisty, and Mayak Mines. The mines deploy slicing and room-and-pillar methods with the cut-and-fill system. Stopes are refilled with backfill mixtures, with their composition adjusted in each case depending on technological requirements for mine backfill durability.

The Norilsk-1 deposit is developed by the Zapolyarny Mine (Medvezhy Ruchey – South Cluster project), through open-pit and underground mining. Underground mining is carried out through sublevel (level) caving

using front ore passes and self-propelled vehicles. In 2021, total ore production by the Norilsk Division was 17.5 mln t, down 1.4 mln t y-o-y (-7%). High-grade and disseminated ore production decreased by 19% and 3%, respectively, while production of cuprous ores increased by 1%. The year-on-year decrease in production was caused by the temporary

suspension of operations at the Oktyabrsky and Taimyrsky Mines due to flooding by groundwater. Both mines have currently resumed their operations in full.

Ore output (mln t)

Deposit/mine, ore type	2019	2020	2021
Total ore	18.42	18.82	17.46
high-grade	7.35	7.48	6.07
cuprous	5.75	5.49	5.55
disseminated	5.32	5.85	5.84
Oktyabrskoye deposit	9.45	9.58	7.39
Oktyabrsky Mine (underground)	5.37	5.34	4.79
high-grade	0.88	0.80	0.58
cuprous	3.38	3.41	3.41
disseminated	1.11	1.13	0.80
Taimyrsky Mine (underground)	4.08	4.24	2.60
high-grade	4.08	4.24	2.60
Talnakhskoye and Oktyabrskoye deposits	7.34	7.55	7.98
Komsomolsky Mine (underground)	4.00	4.25	4.26
high-grade	0.10	0.14	0.35
cuprous	2.28	1.81	1.85
disseminated	1.62	2.30	2.06
Skalisty Mine (underground)	2.34	2.54	2.79
high-grade	2.25	2.27	2.50
cuprous	0.09	0.27	0.29
Mayak Mine (underground)	1.00	0.76	0.93
high-grade	0.04	0.03	0.04
disseminated	0.97	0.73	0.89
Norilsk-1 deposit	1.63	1.69	2.09
Zapolyarny Mine (open-pit/underground)			
disseminated			

SINCE 2020, THE COMPANY HAS BEEN IMPLEMENTING THE TECHNOLOGY BREAKTHROUGH 2.0

Project portfolio aimed at shifting to safe, green and efficient digital operation driven by innovation, big data analytics and unmanned mining technology. Nornickel was the first Russian company to put unmanned autonomous haul trucks into commercial operation at the Skalisty Mine in 2021.

CONCENTRATION



Talnakh
Concentrator



Norilsk
Concentrator

TALNAKH CONCENTRATOR HAS SUCCESSFULLY TESTED THE DIGITAL TWIN OF A FLOTATION OPERATOR

automating
80%
of processes

Its automation algorithms generate recommendations for the ore flotation process in real time to increase metal recovery into concentrate. The project also uses machine vision to monitor ore sizes on several conveyors before it is fed into a semi-autogenous grinding mill, which is essential for optimal grinding control.

CONCENTRATORS

Talnakh Concentrator

Processes high-grade, cuprous and disseminated ores from the Oktyabrskoye and Talnakhskoye deposits to produce nickel-pyrrhotite and copper concentrates, and metal-bearing products. The key processing stages include crushing, milling, flotation, and thickening.

Norilsk Concentrator

Processes all disseminated ores from the Norilsk-1 deposit, cuprous and disseminated ores from the Oktyabrskoye and Talnakhskoye deposits, and low-grade ores from Copper Plant to produce nickel and copper concentrates. The key processing stages include crushing, milling, flotation, gravity concentration, and thickening.

The resulting thickened concentrates from Talnakh Concentrator and Norilsk Concentrator are transported via slurry pipelines to the metals operations of the Norilsk Division for further processing. In 2021, the Company's concentration facilities processed a total of 16.5 mln t across all types of ore feedstocks.

In 2021, Talnakh Concentrator decreased its ore processing by 7% to 10.1 mln t due to a temporary decline in production caused by the flooding of the Taimyrsky and Oktyabrsky Mines. Recovery of nickel from ore into bulk flotation concentrate, including the output of metal-bearing pyrrhotite product, remained almost flat year-on-year at 87.4% (down 0.5%).

In 2021, the Norilsk Concentrator reduced its ore processing to 6.4 mln t, down 1.2 mln t y-o-y, as a result of a temporary suspension of processing operations due to an accident. Recovery of nickel from ore into bulk concentrate was 70.0%, down 0.6% y-o-y, due to the concentrator temporarily shifting to processing (crushing) ores from the Talnakhskoye deposit during and after the accident response.

Ore processing and nickel recovery

HIItem	2019	2020	2021
Ore processing, mln t			
Talnakh Concentrator	10.7	10.9	10.1
Norilsk Concentrator	7.5	7.6	6.4
Nickel recovery, %			
Talnakh Concentrator	85.9	87.9	87.4
Norilsk Concentrator	71.3	70.6	70.0

In 2021, total ore production by the Norilsk Division was

17.46 mln t.

In 2021, the Norilsk Division accounted

for 78% of copper

in the Group's total finished products.

SMELTING

Production chain

The produced concentrates, including steam cured sulphide concentrate, secondary materials, and metal-bearing feed from Kola MMC, are fed into flash smelting furnaces at Nadezhda Metallurgical Plant. Steam cured sulphide concentrate is leached at the hydrometallurgical shop of Nadezhda Metallurgical Plant from products with low metal content, such as Talnakh Concentrator's metal-bearing products, products from Nadezhda Metallurgical Plant's tailings facility, and concentrates from tailings ponds. The matte produced in flash smelting furnaces is then converted into high-grade converter matte.

Copper Plant processes all of the copper concentrate from the Company's concentrators and also a copper cake with Norilsk Nickel Harjavalta to obtain copper cathodes, elemental sulphur, and sulphuric acid for the operational needs of the Norilsk Division.

Copper Plant's metallurgical shop recycles sludge from the copper tankhouses of Copper Plant and Kola MMC to produce precious metal concentrates, commercial selenium, and tellurium.

The precious metals produced by the Norilsk Division are refined at Krastsvetmet and Urals' Innovative Technologies under tolling agreements.

The decrease in copper and PGM output in 2021 was caused by the temporary suspension of operations at Norilsk Concentrator due to an accident, and at two mines due to flooding.

DOWNSTREAM FACILITIES



Nadezhda Metallurgical Plant



Copper Plant

Copper Plant's metallurgical shop

Production volumes

Products	2019	2020	2021
Copper, t	355,706	351,413	315,511
Palladium, koz	1,042	1,180	1,058
Platinum, koz	251	302	271

Products

- Copper cathodes
- Nickel converter matte sent for processing to Kola MMC
- Precious metal concentrates
- Commercial sulphur, selenium
- Tellurium ingots

Kola Division

The Kola Division includes Kola MMC, Nornickel's wholly owned subsidiary. The Kola Division is another key production asset of the Company in Russia, which is located on the Kola Peninsula in the Murmansk Region.

In 2021, Kola MMC accounted for 76%, 5% and 58% of the Group's total nickel, copper, and PGM finished products, respectively.

MINING PRODUCTION

Kola MMC mines disseminated copper-nickel sulphide ores at four deposits: Zhdanovskoye, Zapolyaroye, Kotselvaara, and Semiletka.

Kola MMC uses various ore mining methods. The Zhdanovskoye and Zapolyaroye deposits use three mining methods: gravity caving with front ore passes, sublevel caving with room-and-pillar ore removal, and room-and-pillar mining. The Kotselvaara and Semiletka deposits primarily use stoping from sublevel drifts and sublevel caving. Room-and-pillar short-hole and long-hole stoping is also used on a limited scale.

In 2021, Kola MMC produced 7.2 mln t of ore (down 6% y-o-y). The decrease in ore production was due to the fact that the concentrator stopped processing off-balance (sub-economic) ores from the open-pit section to enhance the technical and economic performance in producing sulphide concentrate.

Ore output (mln t)

Deposit/mine	2019	2020	2021
Total ore	7.91	7.65	7.16
Zhdanovskoye deposit:	7.25	7.08	6.55
• Severny Mine (underground section)	6.49	6.43	6.48
• Severny Mine (open-pit section)	0.77	0.65	0.07
Zapolyaroye deposit:	0.06	0.05	0.03
• Severny section (underground)	0.06	0.05	0.03
Kotselvaara and Semiletka deposits:	0.60	0.52	0.58
• Kaula-Kotselvaara mine (underground)	0.60	0.52	0.58

CONCENTRATION

The concentrator produces nickel sulphide concentrate, which is then sold via third parties or partially shipped to the Norilsk Division for further processing. In 2021, the concentrator processed 7.1 mln t of ore.

Ore processing, (mln t)

Item	2019	2020	2021
Ore processing, mln t	7.60	7.96	7.11

THE CONCENTRATION PLANT SUCCESSFULLY TESTED EXPRESS METHODS TO ASSESS ORE DRESSABILITY BY MEASURING THE ORE'S MAGNETIC PROPERTIES WITH A FERROMETER AND DETERMINING DISSEMINATION, WHICH GOING FORWARD WILL BOOST THE RECOVERY RATES FOR NON-FERROUS METALS.



CONCENTRATION FACILITIES



Zapolyarny Concentrator

SMELTING

In 2021, Kola MMC used only Nornickel's own Russian feedstock in metals production. The decrease in saleable nickel and PGM production was primarily caused by lower supplies of raw materials from the Norilsk Division due to the temporary suspension of operations at the Oktyabrsky and Taimyrsky Mines, and at Norilsk Concentrator. The decrease in saleable copper output was due to the closure of the copper shop in March 2021.

The precious metals produced by the Kola Division are refined at Krastsvetmet and Prioksky Plant of Non-Ferrous Metals under tolling agreements.

Products:

- Nickel cathodes
- Nickel carbonyl
- Copper cathodes
- Copper concentrate
- Sulphide concentrate from the concentrator
- Electrolytic cobalt
- Cobalt concentrate
- Precious metal concentrates
- Sulphuric acid
- Crushed matte and converter matte for Hajjavalta

Production volumes

Products	2019	2020	2021
Nickel, t	166,265	172,357	145,817
from own Russian feed	166,265	172,357	145,817
Copper, t	86,976	70,618	21,609
from own Russian feed	86,976	70,618	21,609
Palladium, koz	1,826	1,630	1,529
from own Russian feed	1,826	1,630	1,529
Platinum, koz	439	390	363
from own Russian feed	439	390	363

NORNICKEL SUCCESSFULLY TESTED THE CHEMICAL AND METALLURGICAL SHOP EQUIPMENT TO PERFORM EXPRESS ANALYSIS OF REUSED WATER FOR RHODIUM CONTENT. THE COMPANY ALSO DEPLOYED ULTRA M PRO BY DISTRAN, A DEVICE TO DETECT GAS LEAKS, WHICH REDUCES MECHANICAL ENERGY LOSSES IN PROCESS PIPELINES AND UTILITIES.

DOWNSTREAM FACILITIES (Monchegorsk)



Metallurgical shop

shut down in March 2021



Chemical and metallurgical shop



Refining shop



Nickel tankhouse

Norilsk Nickel Harjavalta (Finland)

Norilsk Nickel Harjavalta located in Harjavalta, Finland, is Norinickel's wholly owned subsidiary, acquired by the Group in 2007. The Harjavalta is apart of the Kola Division and processes Norinickel's Russian feedstock and nickel-bearing raw materials sourced from third-party suppliers.

Founded in 1959, it is Finland's only nickel refinery and one of the largest nickel producers in Europe. Harjavalta's capacity is 66 ktpa of nickel products.

The facility uses sulphuric acid leaching with metal recovery rates above 98%, which is a best practice in the global mining and metals industry.

In 2021, Norilsk Nickel Harjavalta accounted for 24%, 1% and 1% of the Group's total nickel, copper and PGM finished products, respectively.

SMELTING

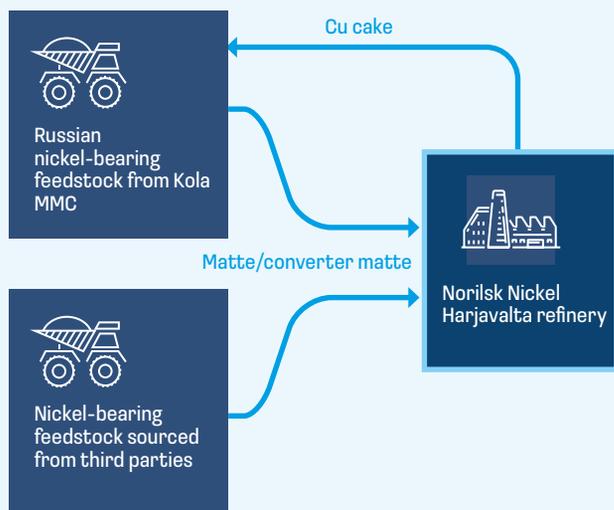
During 2021, Norilsk Nickel Harjavalta mainly processed nickel feed from Kola MMC's refining operations. Third-party feedstocks and nickel salts from other suppliers, were supplied regularly in small amounts throughout 2021. Metal recovery remained high.

In 2021, Norilsk Nickel Harjavalta reduced its nickel production by 26% due to lower supplies of nickel concentrate from Kola MMC. The production of copper in copper cake totalled 1.9 kt, down 23% y-o-y, while the output of saleable palladium and platinum in copper cake increased by 43% y-o-y. The increase was due to increased supplies of crushed converter matte to match operational needs.

Production volumes

Products	2019	2020	2021
Nickel, t	62,422	63,352	47,189
from the Company's own Russian feed	58,939	60,175	44,128
Copper (in copper cake), t	12,948	2,491	1,923
from the Company's own Russian feed	12,667	2,121	1,897
Palladium (in copper cake), koz	54	17	30
from the Company's own Russian feed	51	11	29
Platinum (in copper cake), koz	12	4	7
from the Company's own Russian feed	9	2	7

Facility's process chart



Products:

- Ni:
 - cathodes
 - briquettes
 - salts
 - powders
 - solutions
- Co
 - sulphate
 - solutions
- Cu
 - PGM-bearing copper cake



Trans-Baikal Division

The Trans-Baikal Division includes Bystrinsky GOK, the construction of which was started by Nor Nickel in 2013 (put into commercial operation in 2019). In 2021, Bystrinsky GOK reached its design capacity. In 2021, the Trans-Baikal Division produced 17% of the Group's total copper output.

17%

In 2021, the Trans-Baikal Division produced 17% of the Group's total copper output

MINING PRODUCTION

Bystrinsky GOK mines gold-iron-copper ores of the Bystrinskoye deposit.

Ore output (mln t)

Mining asset	2019	2020	2021
Total ore	10.49	16.04	16.55
Bystrinskoye deposit:	10.49	16.04	16.55
Verkhne-Ildikansky open-pit mine	8.60	11.57	13.34
Bystrinsky-2 open-pit mine	1.89	4.47	3.21

CONCENTRATION

The facility processes ores of the Bystrinskoye deposit into copper, iron ore and gold concentrates. Its key processing stages include crushing, milling, flotation, thickening, filtration, and end product packaging. The concentrator has two

processing lines. In 2021, it processed 10.47 mln t of ore (2019: 9.76 mln t). The increase was due to scheduled ramp-up to design capacity.

Copper and iron ore concentrates are sold via third parties, while gold concentrates are further processed at the Norilsk Division.

Products:

- Copper concentrate
- Gold concentrate
- Iron ore concentrate

Production volumes

Products	2019	2020	2021
Ore processing, mln t	7.50	9.76	10.47
Copper (in copper concentrate), t	43,489	62,663	67,798
copper content in the concentrate, %	25.50	24.65	22.87
Gold (in copper and gold concentrates), koz	177	241	258
gold content in the concentrate, g/t	4,034	3,050	2,627
Iron ore concentrate, kt	1,311	2,047	2,582
iron content in the concentrate, %	64.60	64.22	63.72

A PROJECT TO OPTIMISE FLOTATION PROCESSES USING THE DIGITAL TWIN OF A FLOTATION OPERATOR (TALNAKH CONCENTRATOR) WAS PILOTED AT BYSTRINSKY GOK.

The pilot was rated as successful, and in 2022 we plan to conduct repeat testing of the system using video analytics of the foam layer in flotation cells and measuring metrics such as froth floatation speed, bubble size and foam color in real time.

CONCENTRATION FACILITIES



Bystrinsky GOK

SALES AND SUPPLY CHAIN

Products

One of the Company's main objectives is to make sure its product range matches the global demand mix for metals now and in the future, which is essential to generating demand for its products.

NICKEL

The main market segment for Nornickel's nickel products remains stainless steel, plating and alloying.

However, in order to prepare the mid-term growth of nickel demand in batteries, Nornickel continues implementing a number of initiatives to enhance and expand its existing product range to support the battery supply chain.

Norilsk Nickel Harjavalta's nickel and cobalt sulphates are considered the industry benchmark and are widely used in battery manufacturing. Norilsk Nickel Harjavalta is uniquely flexible when it comes to making various types of products so it can factor in consumer preferences in developing its product portfolio.

Although the Company already has a wide portfolio of battery materials, it continues to actively engage the battery sector as it expands its product range to match the new requirements for type and quality emerging in the market. The Company developed specialised products for the battery sector based on nickel sulphate solution and plans to further boost the output of nickel products to meet the needs of the emerging ecosystem of battery materials.

Furthermore, the Company has recognized early on that the existing nickel sources will not be able to meet the rising demand of nickel in batteries. Therefore through joint development with an industrial partner, Nornickel designed a competitive process

that provides a solution for customers to dissolve nickel and cobalt cathodes thereby ensuring the availability of nickel feedstock for electric vehicles for future projects.

PRECIOUS METALS

The main market segment for its PGM products is and remains the automotive segment and the production of catalysts.

At the same time, Nornickel engages in various initiatives to further promote the use of palladium in future industrial applications.

One of them was The Palladium Challenge - an initiative launched in 2021 and intended to inspire individuals, businesses and academic institutions to invent and design a sustainable use-case that increases the demand for palladium. Furthermore, we have been actively engaging with Russian and international scientific institutions which with our support carry out research to allocate new palladium applications.

Speaking about the future PGM uses, we should name several of those related to the hydrogen economy. Palladium can find important application in hydrogen storage. Moreover, palladium may be a good component in the systems of hydrogen transportation based on the liquefied organic hydrogen carriers (LOHC). In the longer run, palladium may find new applications in electrolysers and fuel cells.

Moreover, palladium may play an important role in hydrogen safety. Among other promising areas where palladium can find its future use, we can name water treatment systems, electric sensors (including those for autonomous vehicles), palladium coatings and alloys in aerospace and electronic applications, energy density enhancing dopings for Li-Ion batteries as well as biofuel catalysis, carbon dioxide capturing devices, cancer drugs and pharmaceutical catalysts and others.

Nornickel together with its partners is working on accelerated adoption of hydrogen technologies and other applications mentioned above to bring closer a cleaner and more sustainable future and ensure the effective energy transition essential to achieve net-zero goals as it was set by the Paris agreement on climate change.

OTHER METALS

Nornickel engages in steady continuous improvement of its quality for its other commodity metals in dialogue with its main industrial customers.

The Company supplies its products to 37 countries around the world, with Europe as the major consumer.

Sales by region (%)



Saleable products


Type of metals	Saleable products	Sales markets						
<ul style="list-style-type: none"> • Copper cathodes • Intermediate copper products • Nickel cathodes • Nickel carbonyl powder • Nickel shot • Intermediate nickel products • Nickel briquettes • Nickel sulphate crystals • Nickel sulphate solution • Nickel hydroxycarbonate 	<ul style="list-style-type: none"> • Platinum • Palladium • Rhodium • Iridium • Ruthenium • Gold • Gold gravity concentrate • Silver 	<ul style="list-style-type: none"> • Cobalt cathodes • Cobalt sulphate • Cobalt concentrate 	Tellurium ingots	Commercial selenium powder	Commercial sulphur	Sodium sulphate	Sulphuric acid	Iron ore concentrate

Sales strategy

Sales, along with production, have traditionally been a key focus area of Nornickel's business.

When it comes to nickel products, the sales strategy focuses on achieving a balance between supplies to stainless steel producers and other industries to secure a stable position in the market.

Electric vehicles and batteries are a priority segment in the nickel consumption structure, as its growth rates suggest that in the long term, it can become the key source of demand for high-grade nickel. Given the Company's wide range of nickel products, high reliability of supply,

own global sales platform, and long-term experience of partnering with automakers and chemical companies, Nornickel sees its role as a key element in the development of the electric vehicle market and related value chains. The Company is strongly focused on building long-term relationships with key market participants and considers various forms of cooperation with the battery sector players. Nornickel also conducts research in battery recycling and works on developing integrated solutions for the future battery supply chain.

In the alloys, special steels and electroplating sectors, the Company seeks to maximise the use of its product portfolio advantages and improve product quality to boost its share in high-quality, premium segments.

As the world's largest producer of palladium, the Company follows its strategy of entering into direct long-term contracts with end consumers to sustain strong demand.

Product sales

In 2021, Nornickel once again confirmed its long-standing reputation as a reliable supplier of high-quality products. Every year, the Company conducts customer satisfaction analysis in line with ISO 9001 to get feedback from its customers. Customer feedback is analysed and used to design initiatives to improve product and service quality. The Company is committed to continuous improvement. The integrated index of customer satisfaction with the Company's products and services fully met its target for 2021.

Despite production disruptions in 2021 caused by unforeseen events at the Norilsk Division and notwithstanding the continued

logistical issues due to the COVID-19 pandemic, the Company successfully fulfilled all of its obligations to customers without defaulting on any of them. Annual sales for some metals exceeded production volumes due to sales from inventories, which to some extent offset the decrease in planned production.

Demand, as an external driver for product sales, showed mixed trends during 2021. In 2021, the global automotive industry (the main consumer of platinum group metals) fell short of its production targets amid supply disruptions in the market for chips and other components, which, in turn, led to a lower demand for PGMs. Nevertheless,

thanks to Nornickel's strategy to develop its own distribution system based on long-term direct relationships with major consumers including automotive companies and PGM processors, the Company delivered on its targets for palladium supply to the industrial consumption sector and ensured the overall efficiency of its product sales.

Nornickel's products are listed on the London Metal Exchange and the Shanghai Futures Exchange.

The Company does not mine or manufacture its products in areas of conflict and/or to finance conflicts. Mining and production comply with human rights policies.

Supply chain

Supply chain management at Nornickel ensures the Group's continuous operation and reliable supplies to customers. Nornickel seeks to work with partners who are committed to occupational safety and environmental protection. The Company also expects its suppliers to follow international best practices and standards in sustainable development and sustainable use of natural and mineral resources, with operations certified through industry initiatives.

Nornickel employs a proprietary multi-tier system to evaluate its suppliers. The criteria for selection, evaluation and re-evaluation of external suppliers have been determined in line with the requirements of ISO 9001:2015 Quality management systems. Nornickel is particularly focused on building relationships with suppliers whose equipment is unique and critical for the stable operation of the Company's production facilities.

Nornickel gives preference to local suppliers to provide social support to its operating regions. Along with saving jobs, this policy supports unique enterprises whose continuous operation is essential to both the well-being of their employees and the social fabric of local communities.

ESG-DRIVEN SUPPLIER SELECTION

Nornickel seeks to create a common information space and set of values with its suppliers. Consideration of ESG factors in supplier selection, combined with the use of advanced equipment and materials, regular pilot tests and operational improvements enable lean resource management and reduce environmental footprint, directly improving the environmental performance of Nornickel's operations.

In 2021, the Company approved its Responsible Sourcing Policy (the "Policy") covering all of the Company's activities related to supplier selection in the supply chain of raw materials, goods, works, and services. The purpose of the Policy is to define the Company's approach to responsible sourcing and declare standards and principles to be followed by the Company and its suppliers.

Together with the Policy, the Company approved the Supplier Code of Conduct (the "Code"), which introduced procedures for responsible selection of suppliers in accordance with ESG requirements in all of Nornickel's supply chains.

Also in the reporting period, the Company began developing a due diligence management system (DDMS) for its supply chains focused on identifying potential risks affecting the sustainability of business processes in supply chains as well as minimising the following risks:

- Violation of human rights and freedoms
- Support for non-state armed groups
- Illegal control of mines and raw material transportation
- Corruption and bribery
- Misinformation across the supply chain from ore mining to product delivery to consumers

The Policy and the Code are the key tools of the DDMS. A number of new DDMS tools are planned to be developed and deployed in 2022. The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and a five-step model for risk-based due diligence on supply chains provide a methodological framework for developing the DDMS.

The DDMS ensures compliance with the following requirements and guidelines:

- London Metal Exchange responsible sourcing policy
- Standards and principles of leading sustainable development initiatives in the industry: ICMM, IRMA, RMI, and JDDS
- Requirements of the Company's clients

As part of the DDMS implementation, the Company held training events for its employees and began assigning roles and developing a roadmap for the Code implementation.

As part of the DDMS implementation, the Company held training events for its employees and began assigning roles and developing a roadmap for the Code implementation.

TfS, RSBN and RMI audits as well as a number of customer-requested audits were conducted in 2021. Audits of the production sites of Nornickel's divisions and PGM product processors included evaluation of all ESG aspects: environmental, social and corporate governance. The auditors

also made recommendations on engaging contractors on compliance with the Company's policies.

For example, the TfS audit verified that the employees of Nornickel and contractors outside the Group were not paid below the living wage. The verification identified violations on the part of some contractors, followed by improvement notices to the non-compliant contractors.

In 2021, the Company delivered a series of trainings for its internal suppliers on sustainability standards for responsible supply chains (OECD, JDDS). A total of 80 employees of the Company have been trained.

The DDMS will enable the identification of all supply chain participants which, provided they comply with the Policy and the Code, will improve decision making and strengthen the Company's position on the global market.

The Company's model master agreement with contractors now includes a separate clause on ESG compliance with the following provisions:

- Zero tolerance for discrimination and retaliation
- Requirements for working conditions and remuneration and prevention of child and forced labour
- Environmental protection requirements
- Anti-corruption
- Compliance with the UN Global Compact

Given the risk of potential negative environmental impact of cargo in transit, the master agreement sets explicit requirements for cargo packaging. Goods to be shipped must meet the cargo standards and requirements of COST 26653-2015 Preparation of general cargoes for transportation and COST 15846-2002 Production for transportation to the areas of the Far North and similar regions. Packaging, labelling, transportation and storage. Mandatory requirements are established for the transport containers and product packaging that should ensure cargo integrity during multiple transshipments and transportation to the Far North.

Environmental impact is assessed throughout the life cycle of procured products: production, transport, storage, use, and disposal. Nornickel requires its contractors to have a functioning environmental management system in place and to ensure that all services and products delivered by them comply with local environmental laws.

PROCUREMENT

The main objective of procurement at Nornickel is to facilitate the timely and full satisfaction of its needs in required products supplied to the specified quality and reliability standards at acceptable price, as well as maximising the value for money spent on such products.

Nornickel's procurement process is certified to international standards ISO 9001 and ISO 14001. Uniform procedures apply to both centralised procurement for Nornickel and to independent procurement by the Head Office units, the Company's branches and the Group enterprises. Depending on the budgeted cost, procurement can follow a tendering, simple or simplified procedure. Procurement procedures may involve collective procurement bodies at various levels, such as the tender committee, tender commissions of the Head Office, procurement and tender commissions of branches and Group companies.

Nornickel has in place category procurement policies outlining unified binding principles and approaches to procurement of specific categories to mitigate operational and financial risks, cut costs, reduce working capital requirements, and add reliability and cadence to the supply flow. A total of 45 category procurement policies were in place at Nornickel at the end of 2021, including four new policies approved in 2021. In 2021, about 58% of inventories were purchased for Nornickel's core operations under the category procurement policies.

TfS, RSBN AND RMI AUDITS AS WELL AS A NUMBER OF CUSTOMER-REQUESTED AUDITS WERE CONDUCTED IN 2021.

ENERGY ASSETS

The Company boasts its own energy resource base comprised of four hydrocarbon fields.

Nornickel's key production facilities are located in the Arctic Circle, operating in sub-zero temperatures for about eight months of the year. It is therefore critical for the Group to supply energy not only to its production enterprises but also to infrastructure facilities and communities in its regions of operation.

Norilskgazprom produces gas and gas condensate from the Pelyatkinskoye, Yuzhno-Soleninskoye and Severo-Soleninskoye gas condensate fields, as well as the Messoyahskoye gas field.

- Start of production: 1969
- Gas reserves: 253.2 bcm
- Gas condensate reserves: 4,697 kt

Norilsktransgaz transports natural gas and gas condensate from fields to consumers. The length of its gas and condensate pipelines totals 1,639 km. The pipelines were commissioned from 1969.

Taimyr Fuel Company is a strategic supplier of light and heavy oil products to the Far North, performing important commercial and social functions as well as exporting gas condensate to European consumers. The company's operations span vast areas of Russia, including the Norilsk Industrial District, the cities of Krasnoyarsk and Dudinka, and the Murmansk and Chita

2,927 Mcm
natural gas production¹

102 kt
gas condensate production

47%
electricity generated from renewable sources in Group

Production volume¹

Product	2019	2020	2021
Natural gas (Mcm)	2,804	2,728	2,927
Gas condensate (kt)	92	98	102

IN 2021, GROUP'S MAIN FUEL AND ENERGY ASSETS IN THE NORILSK INDUSTRIAL DISTRICT WERE SPUN OFF AS THE ENERGY DIVISION AS PART OF THE GROUP'S MANAGEMENT SYSTEM OPTIMISATION EFFORT.



¹ Gas condensate production figures include production losses (carryover with separation gas).



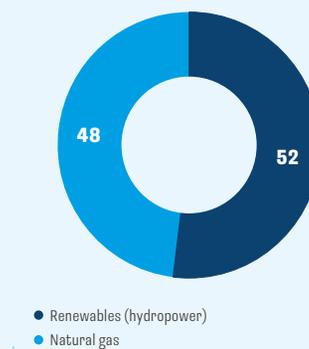
Regions. Taimyr Fuel Company supplies petroleum products to mining, exploration, and transport companies and municipal enterprises. Its key consumers are the Norilsk Nickel Group enterprises.

About 85 kt of AI-92 and AI-95 petrol, diesel and jet fuel as well as almost 2 kt of various oils were delivered to the port of Dudinka between June and October 2021.

This year, regular deliveries of petroleum products to Taimyr will continue during the winter season as well, for the first time ever. Taimyr Fuel Company transitioned to year-round delivery last year, as Norinickel launched a comprehensive programme to upgrade its tank farm facilities.

NTEK is an electricity and heat generation, transmission and distribution company. Energy is generated from both renewable (hydropower) and non-renewable (natural gas) sources. NTEK supplies electricity, heat, and water to Norilsk households as well as all industrial and commercial consumers in the Norilsk Industrial District. The local electricity grid is operationally and geographically isolated from the national grid (the Unified Energy System of Russia), which means stricter reliability requirements. NTEK operates five generating facilities: three thermal power plants with a total installed capacity of 1,115 MW and two hydropower plants with a total installed capacity of 1,111 MW. The total installed capacity of all plants is 2,226 MW.

NTEC's power generation mix in the Norilsk Industrial District in 2021
(%)





THE COMPANY'S KEY PROJECTS TO IMPROVE EQUIPMENT RELIABILITY AND ENERGY EFFICIENCY AND TO BOOST OUTPUT INCLUDE:

- replacement of seven hydropower units at the Ust-Khantayskaya HPP (the last hydroelectric unit was replaced in 2021, the project is completed)
- replacement of generating units at CHPP-2 and CHPP-3 in Norilsk
- upgrade of emergency diesel fuel tanks at Norilsk CHPP-1, CHPP-2, CHPP-3, Dudinka boiler house, Ust-Khantayskaya HPP, and Kureyskaya HPP
- upgrade of electric power networks
- upgrade of heat and water pipelines
- construction of a new water withdrawal facilities on the Norilskaya River
- upgrade of the Norilsk heat and water lines
- construction of stormwater and industrial wastewater treatment facilities
- upgrade of trunk and distribution gas pipeline systems;
- upgrade and development of utility infrastructure in Tukhard
- construction of five new gas wells at the Pelyatkinskoye gas condensate field
- comprehensive upgrade of the Norilsk, Dudinka, and Kayerkan tank farms.

Ust-Khantayskaya and Kureyskaya HPPs are Nornickel's two renewable electricity generation facilities. In 2021, the share of renewables in total electricity generation stood at 47% for the Group and 52% for the Norilsk Industrial District.

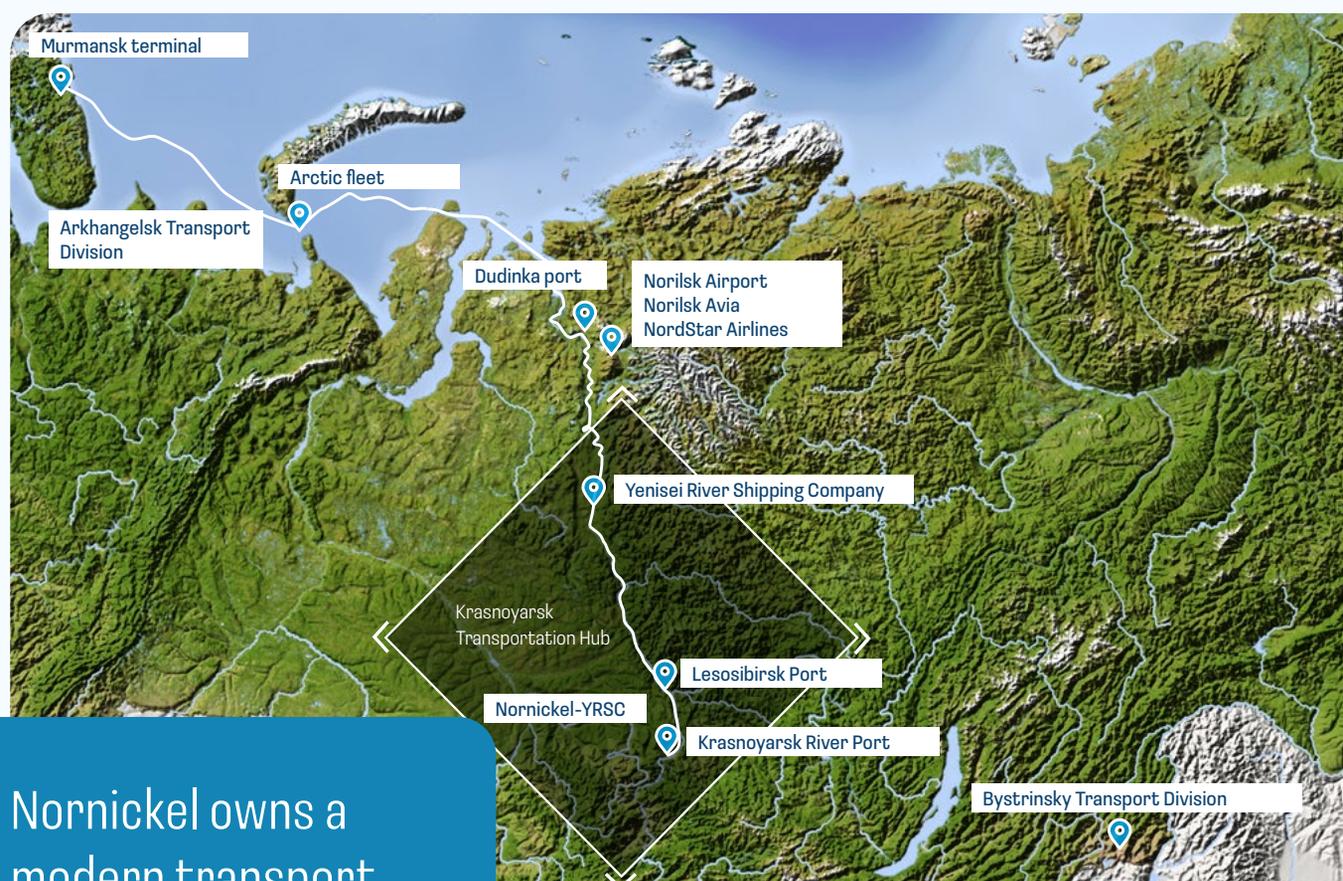
Nornickel's investment programme includes a number of large-scale priority projects to boost the share of renewables such as hydropower, capture fuel and energy savings, and improve the reliability of energy and gas supplies.



Business overview



TRANSPORT ASSETS



Nornickel owns a modern transport infrastructure capable of handling most challenging freight logistics tasks and ensuring continuity and sustainability of operations of Group enterprises.

Nornickel's transport and logistics assets cover the full range of transport and freight forwarding services.

Asset summary:



- Arc7 Arctic fleet (five dry cargo vessels and one tanker), two port icebreakers (Dudinka and Avraami Zavenyagin)



- 627 vessels of the river fleet (198 self-propelled and 429 towed vessels), including the active core fleet of 425 vessels (129 self-propelled and 296 towed vessels)



- rail car and locomotive fleet – 118 container flatcars, two shunting vehicle, one shunting tractor, and one 2M62 diesel locomotive



- aircraft fleet – 20 Mi-8 helicopters, 10 planes, and Norilsk Airport, ensuring smooth air connectivity for the Norilsk Industrial District

Sea freight shipping services

Nornickel has a unique Arctic fleet comprising five dry cargo vessels and one Yenisei heavy ice-class tanker (Arc7 as per the classification of the Russian Maritime Register of Shipping). The vessels are capable of breaking through Arctic ice up to 1.5 m thick without icebreaker support.

Nornickel's dry cargo fleet provides year-round freight shipping services between Dudinka, Murmansk, Arkhangelsk, Rotterdam, and Hamburg sea ports while also serving other destinations. In 2021, 70 voyages were made from Dudinka (2020: 66), including two direct voyages to European ports (2020: 9).

In 2021, the Company also shipped liquid cargo, including by its own tanker Yenisei, including export supplies of gas condensate from the Pelyatkinskoye field to European ports, oil product deliveries to the Norilsk Industrial District, and commercial voyages to other destinations.

The Polar Transport Division and Dudinka port are the key industrial facilities of the city port of Dudinka, accessible by both sea and river vessels.

Located in the Far North, the Dudinka port is the world's only port that gets flooded every year during the spring thaw. From November to May, its water area and the Yenisei River freeze over. At this period, the Dudinka port handles only sea vessels using icebreakers to de-ice the berths and provide support during manoeuvring and mooring operations. In May and June, during the flooding, the service is suspended to be resumed for sea and river vessels when ice flows pass and the water level goes down.

The Dudinka port transships cargoes destined for the Taimyr Peninsula, including goods for local residents (except for perishables and mail). In summer, river vessels deliver equipment and materials (sand, round timber, clinker, etc.) for process needs from Krasnoyarsk and Lesosibirsk. Sulphur shipments are directed both via the Yenisei River and via sea routes. Converter matte and metal products are shipped by sea from Dudinka throughout the year.

The Polar Transport Division operates its own fleet of port service vessels which includes a river-class icebreaker, towboats, motorboats, a bunker barge, and a floating crane. To reduce its environmental footprint, the division runs programmes to cut fuel consumption and prevent pollution of the Dudinka and Yenisei Rivers, while also investing in bioresource management (e.g., releasing fry).

The year-round ice-free sea port of Murmansk is home to Nornickel's **Murmansk Transport Division**.

The Murmansk Transport Division's key functions:

- Shipment of Nornickel's finished metal products to European ports
- Receipt of converter matte from Dudinka and its shipment by rail to Kola MMC
- Shipment of empty containers, equipment and materials to Dudinka

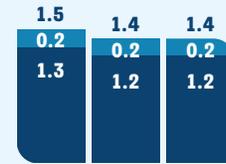
In addition to sea transportation, the Murmansk Transport Division is focused on freight forwarding, transshipment and storage of cargoes, and rail transportation between Murmansk and Monchegorsk.

The division's shipping department complies with international maritime conventions by ensuring environmentally friendly and safe sea transportation, with the vessels undergoing regular scheduled repairs and safety inspections. In addition, in 2019, the Murmansk Transport Division's Information Security Management System was certified to ISO/IEC 27001:2013.

The Arkhangelsk Transport Division is based in Arkhangelsk. The division provides smooth year-round transshipment services for Nornickel's cargo via the Arkhangelsk sea port, which is conveniently linked to other Russian and foreign regions by road, air and rail.

The Krasnoyarsk Transport Division is based in Krasnoyarsk. The division is responsible for transportation and forwarding of Nornickel's cargoes and for carriage of precious metal concentrates.

Dry cargo transportation by Nornickel's fleet¹ (mln t)



- For Nornickel
- For third parties

1 Except metal products

Liquid cargo shipments² (kt)

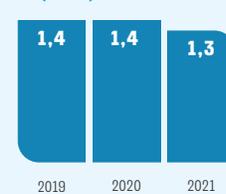


- Gas condensate
- Other liquid cargo

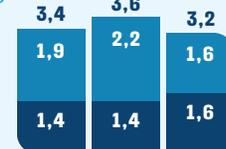
2 Oil products were transported by sea

THE VESSELS ARE CAPABLE OF BREAKING THROUGH ARCTIC ICE UP TO 1.5 M THICK WITHOUT ICEBREAKER SUPPORT.

Cargo traffic at the Murmansk terminal (mln t)



Cargo traffic at the Dudinka port (mln t)



- Via the Northern Sea Route
- Via the Yenisei River

In 2019, **Nornickel-YRSC** was established to coordinate operations of the Krasnoyarsk port and Yenisei River Shipping Company, which operate a strictly seasonal service due to the Yenisei River getting frozen in winter. When ice flows pass, the Group uses the ports to transship Nornickel's cargoes to Dudinka, including crushed stone, clinker, materials, equipment, and socially significant cargoes (as part of the Northern Deliveries programme).

Yenisei River Shipping Company carries the bulk of the Group's and third-party cargoes shipped on the Yenisei River. The company owns over 600 river vessels, including self-propelled and towed ones. The fleet operates in the Yenisei, Angara, Nizhnyaya Tunguska and Podkamennaya Tunguska Rivers, and their largest tributaries.

Krasnoyarsk River Port is one of the largest ports in the Yenisei basin. The port transships cargoes delivered by road, rail and water, provides storage services, and transports cargoes using private railway lines. The port has three operating areas – Yenisei, Zlobino and Peschanka.

Lesosibirsk Port is located 40 km downstream of the point of confluence of the Angara and Yenisei Rivers and downstream of the hard-to-navigate rapids. This secures the delivery of Nornickel's cargoes at times of low water on the Yenisei and the use of fully loaded ships. The port's unique benefits:

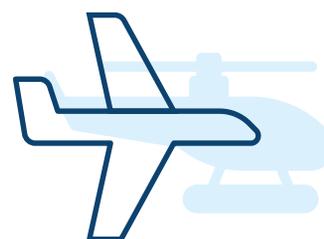
- The only dedicated port on the Yenisei River capable of handling explosives with a storage option
- Offers year-round service (rail-to-road and road-to-rail cargo transshipment services in between navigation periods)
- Has access to the federal Baikal Highway (M53) via the Krasnoyarsk–Yeniseisk Highway
- A railway to Achinsk links Lesosibirsk to the Trans-Siberian Railway

The Bystrinsky Transport Division was established in 2017 to support shipments of finished products from Bystrinsky GOK and handle its inventories. The Bystrinsky Transport Division provides maintenance services for the 227-km Naryn (Borzya)–Cazimursky Zavod private railway line built through a public-private partnership.

The Company's transport and logistics subsidiaries and units are fully environmentally permitted and compliant with applicable environmental regulations, namely:

- Air pollutant emissions from mobile sources do not exceed the maximum allowable levels
- Marine fuels are purchased from suppliers that have all required documents confirming fuel quality. The quality of fuel is verified by an independent laboratory
- Onboard wastewater treatment plants are subject to annual certification to prevent pollution and contamination of water bodies and marine environment
- Oily water is transferred to specialist contractors at sea ports

Aviation assets



Norilsk Avia serves the transport needs of local communities in the Norilsk and Taimyrsky Dolgano–Nenetsky Districts of the Krasnoyarsk Region. The air carrier has its own fleet of 20 helicopters and provides air services related to the operations of the Norilsk Nickel Group, emergency medical flights, search and rescue operations, and local passenger traffic.

NordStar Airlines is an aviation project that has been steadily growing since its establishment in 2008. At the beginning of 2021, the airline's fleet consisted of ten Boeing 737 and five ATR 42-500 aircraft. With the five ATR 42-500 aircraft retired between May and July 2021, the airline's fleet was comprised of ten aircraft at the end of 2021. NordStar Airlines is a major air carrier in the Siberian Federal District and

the anchor airline of Norilsk Airport. The air carrier's annual passenger traffic is in excess of one million people. The airline's current route network covers over 30 cities in Russia and the CIS.

Norilsk Airport is located 36 km away from Norilsk. It plays an essential role in ensuring the region's transport accessibility as it connects the north of the Krasnoyarsk Region with other parts of Russia. In 2020, the Company finished renovating the airfield complex and airport infrastructure through a public-private partnership. The renovated Norilsk Airport now meets all current regulatory requirements, offering higher quality and safety standards and ensuring reliable and consistent passenger and freight transport services.

FINANCIAL PERFORMANCE (MD&A)

FY2021 HIGHLIGHTS

➤ Consolidated revenue increased 15% y-o-y to USD 17.9 billion owing to higher metal prices and sale of palladium from the inventories accumulated in 2020, which have positively offset production losses caused by industrial incidents in 1H21;

➤ Oktyabrsky mine returned to its full production capacity in the middle of May, while the Taimyrsky mine and Norilsk concentrator - in December 2021;

➤ EBITDA increased 37% y-o-y to USD 10.5 billion due to higher revenue, of which Bystrinsky COK (Chita project) contributed USD1.1 billion, EBITDA margin amounted to 59%;

➤ Social expenses doubled to just over USD 1 billion mostly as result of provisions related to the agreements on social and economic development of the city of Norilsk and the Krasnoyarsk region;

➤ CAPEX increased 57% y-o-y to a record USD 2.8 billion driven by growth of investments into key strategic projects, including over USD 500 mln in Sulfur Programme 2.0, which was in active construction phase, and 3- and 4-fold, respectively, increase in investments in South Cluster and Talnakh Concentrator Phase-3 expansion. Expenditures on capitalised repairs, improvement of industrial safety and modernization of core assets were up more than 40% exceeding USD 800 mln;

➤ Net working capital was up y-o-y to USD 1.3 billion driven mostly by increase in metal inventories on the back higher MET and changes in income tax payables;

➤ Free cash flow decreased 34% y-o-y to USD 4.4 billion driven by the reimbursement of the environmental damages in the amount of USD 2 billion and increased capital expenditures;

➤ Net debt was almost flat y-o-y at USD 4.9 billion with net debt/EBITDA ratio of 0.5x as of December 31, 2021. Interest expenses decreased 38% due to efficient management of debt portfolio resulting in a record low average annual interest rate of 2.8%;

➤ In October 2021, the Company successfully placed a 5-year USD 500 mln Eurobond with a coupon rate of 2.80% marking the lowest ever spread to the benchmark in the history of Nor nickel's public offerings;

➤ On December 27, 2021, EGM approved the interim dividend for the 9 months of 2021 in the amount of RUB 1,523.17 per ordinary share (approximately 20.81 at the RUB/USD exchange rate set by the Russian Central Bank as of the EGM date) for the total amount of RUB 232.84 bn (approximately USD 3.05 bn)

Key corporate highlights USD million (unless stated otherwise)

Index	2021	2020	Change
Revenue	17,852	15,545	15%
EBITDA ¹	10,512	7,651	37%
EBITDA margin	59%	49%	10 p. p.
Net profit	6,974	3,634	92%
Capital expenditures	2,764	1,760	57%
Free cash flow ²	4,404	6,640	-34%
Normalized net working capital ^{2,3}	1,269	712	78%
Net debt ²	4,914	4,705	4%
Net debt, normalized for the purpose of dividend calculation ⁴	4,902	3,469	41%
Net debt/12M EBITDA	0.5x	0.6x	-0.1x
Net debt/12M EBITDA for dividends calculation	0.5x	0.5x	-0.0x
Dividends paid per share (USD) ⁵	13.9	26.3	-47%

Key segmental highlights ⁶ USD million (unless stated otherwise)

Index	2021	2020	Change
Revenue	17,852	15,545	15%
GMK Group	11,836	12,700	-7%
South cluster	767	694	11%
KGMK Group	9,893	8,926	11%
NN Harjavalta	1,493	1,308	14%
CRK Bystrinskoye	1,346	1,004	34%
Other mining	28	137	-80%
Other non-metallurgical	1,533	1,387	11%
Eliminations	-9,044	-10,611	-15%
EBITDA	10,512	7,651	37%
GMK Group	5,456	6,171	-12%
South cluster	397	407	-2%
KGMK Group	3,758	1,757	2x
NN Harjavalta	59	70	-16%
CRK Bystrinskoye	1,076	717	50%
Other mining	-16	-14	14%
Other non-metallurgical	11	31	-65
Eliminations	716	-556	n.p.
Unallocated	-945	-932	1%
EBITDA margin	59%	49%	10 p.p.
GMK Group	46%	49%	(3 p.p.)
South cluster	52%	59%	(7 p.p.)
KGMK Group	38%	20%	18 p.p.
NN Harjavalta	4%	5%	(1 p.p.)
CRK Bystrinskoye	80%	71%	9 p.p.
Other mining	-57%	-10%	(47 p.p.)
Other non-metallurgical	1%	2%	(1 p.p.)

1 A non-IFRS measure, for the calculation see the notes below.

2 A non-IFRS measure, for the calculation see an analytical review document («Data book») available in conjunction with Consolidated IFRS Financial Results on the Company's web site.

3 Paid during the current period

4 Normalized on interim dividends (at the rate of the Board of Directors meeting date) and bank deposits with maturity of more than 90 days

5 Normalized on receivables from the registrar on transfer of dividends to shareholders

6 Segments are defined in the consolidated financial statements

In August 2020, in order to improve management efficiency it was decided to establish Norilsk, Kola and Trans-Baikal divisions. Norilsk division includes GMK Group, South Cluster and a number of companies from "Other non-metallurgical segment". Kola division includes KGMK Group and NN Harjavalta, as well as a number of companies from "Other non-metallurgical segment". Trans-Baikal division includes the GRK Bystrinskoye segment, as well as a number of companies from "Other mining" and "Other non-metallurgical" segments.

In 2021, revenue of GMK Group segment decreased 7% to USD 11,836 million primarily due to the decrease of revenue from selling matte to Kola MMC as well as lower copper sales volumes due to the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator, that was partly offset positively by higher realized metal prices.

Revenue of South cluster segment increased 11% to USD 767 million primarily driven by higher realized prices of semi-products delivered to GMK Group that was partly negatively offset by lower sales volumes due to the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue of KGMK Group segment increased 11% to USD 9,893 million primarily owing to higher realized metal prices, that was partly

negatively offset by lower sales volumes due to the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue of NN Harjavalta increased 14% to USD 1,493 million driven by higher realized metal prices, that was partly offset negatively by lower sales volumes due to the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue of CRK Bystrinskoye segment increased 34% to USD 1,346 million primarily driven by higher copper and iron prices.

Revenue of Other mining segment decreased 80% to USD 28 million owing to lower sales volumes of semi-products following the termination of Nkomati's operations in 1H2021.

Revenue of Other non-metallurgical segment increased 11% to USD 1,533 million primarily due to increase in revenue from other sales, that was partly offset negatively by lower sales volumes of semi-products following the termination of Nkomati's operations in 1H2021.

In 2021, EBITDA of GMK Group segment decreased 12% to USD 5,456 million primarily owing to lower revenue, as well as higher social expenses and higher cash operating costs due to higher mineral extraction tax and temporarily re-introduced export duties, which

were partly positively offset by the lower expenses on environmental provisions.

EBITDA of South cluster segment decreased 2% to USD 397 million due to the increase in mineral extraction tax in 2021, which was partly positively offset by higher revenue.

EBITDA of KGMK Group segment increased 2 times to USD 3,758 million primarily owing to higher revenue and higher margin on matte processing, following the revision of a purchase price formula, that was partly negatively offset by temporary re-introduced export duties.

EBITDA of NN Harjavalta decreased 16% to USD 59 million owing to lower sales volumes due to the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

EBITDA of CRK Bystrinskoye segment increased 50% to USD 1,076 million primarily due to higher revenue.

EBITDA of Other mining segment decreased by USD 2 million to a negative USD 16 million.

EBITDA of Other non-metallurgical segment decreased by USD 20 million and amounted to USD 11 million.

EBITDA of Unallocated segment decreased by USD 13 million and amounted to a negative USD 945 million.

Sales volume and revenue

Index	2021	2020	Change
Metal sales			
Group			
Nickel, thousand tons ¹	200	221	-10%
from own Russian feed	174	198	-12%
from 3d parties feed	3	3	0%
in semi-products ²	23	20	15%
Copper, thousand tons ¹	383	500	-23%
from own Russian feed	308	427	-28%
in semi-products ²	75	73	3%
Palladium, koz ¹	2,687	2,634	2%
from own Russian feed	2,656	2,604	2%
in semi-products ²	31	30	3%
Platinum, koz ¹	628	689	-9%
from own Russian feed	621	684	-9%
in semi-products ²	7	5	40%

1 All information is reported on the 100% basis, excluding sales of refined metals purchased from third parties and semi-products purchased from Nkomati.

2 Metal volumes represent metals contained in semi-products.

Index	2021	2020	Change
Rhodium, koz ¹	53	58	-9%
from own Russian feed	51	56	-9%
in semi-products ²	2	2	0%
Cobalt, thousand tons ¹	5	6	-17%
from own Russian feed	4	5	-20%
in semi-products ²	1	1	0%
Gold, koz ¹	370	386	-4%
from own Russian feed	191	192	-1%
in semi-products ²	179	194	-8%
Average realized prices of refined metals produced by the Group			
Metal			
Nickel (USD per tonne)	18,528	13,916	33%
Copper (USD per tonne)	9,322	6,221	50%
Palladium (USD per oz)	2,388	2,176	10%
Platinum (USD per oz)	1,088	882	23%
Rhodium (USD per oz)	19,946	12,056	65%
Cobalt (USD per tonne)	39,857	30,745	30%
Gold (USD per oz)	1,804	1,764	2%
Revenue, USD million³			
Nickel	3,627	3,144	15%
including semi-products	345	342	1%
Copper	3,789	3,078	23
including semi-products	607	424	43%
Palladium	6,665	6,365	5
including semi-products	69	147	-53%
Platinum	685	622	10%
including semi-products	10	19	-47%
Rhodium	1,056	682	55
including semi-products	28	6	5x
Gold	654	676	-3%
including semi-products	309	336	-8%
Other metals	627	410	53%
including semi-products	391	224	75%
Revenue from metal sales	17,103	14,977	14%
Revenue from other sales	749	568	32%
Total revenue	17,852	15,545	15%

³ Includes metals and semi-products purchased from third parties and Nkomati.

Revenue

NICKEL

Nickel sales accounted for 21% of the Group's total metal revenue in 2021.

In 2021, nickel revenue increased 15% (or +USD 483 million) to USD 3,627 million. The increase was primarily driven by higher realized nickel price (+USD 958 million), which was partially offset negatively by lower sales volume (-USD 478 million).

The average realized price of refined nickel increased 33% from USD 13,916 per tonne in 2020 to USD 18,528 per tonne in 2021.

Sales volume of refined nickel produced from the Company's own Russian feed, decreased 12% (or -24 thousand tonnes) to 174 thousand tonnes owing the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Sales volume of refined nickel produced from third-party feed remained unchanged at 3 thousand tonnes.

In 2021, sales of nickel in semi-products increased 1% to USD 345 million primarily due to an increase in the sales volume of semi-products following the shut down of a smelter at Kola MMC, which was almost fully negatively offset by lower sales volume of semi-products produced by Nkomati.

In 2021, revenue from the resale of nickel purchased from third parties amounted to USD 3 million.

COPPER

In 2021, copper sales accounted for 22% of the Group's total metal sales, increasing 1 p.p y-o-y. Copper revenue increased 23% (or +USD 711 million) to USD 3,789 million.

The increase was primarily driven by higher realized copper price (+USD 1,528 million), which was partly offset negatively by lower sales volume (-USD 1,122 million).

The average realized price of refined copper increased 50% from USD 6,221 per tonne in 2020 to USD 9,322 per tonne in 2021.

Physical volume of refined copper sales from the Company's own Russian feed decreased 28% (or -119 thousand tonnes) to 308 thousand tonnes primarily driven by the temporary suspension of operations at Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue from copper in semi-products in 2021 increased 43% to USD 607 million driven by higher copper price.

In 2021, revenue from the resale of copper purchased from third parties amounted to USD 305 million.

PALLADIUM

In 2021, palladium accounted for 39% of the Group's total metal revenue, down by 3 p.p. y-o-y. Palladium revenue increased 5% (or +USD 300 million) to USD 6,665 million due to higher realized price (+USD 544 million) and increase in sales volume (+USD 56 million).

The average realized price of refined palladium increased 10% from USD 2,176 per troy ounce in 2020 to USD 2,388 per troy ounce in 2021.

Physical volume of refined palladium sales from the Company's own Russian feed increased 2% (or +52 thousand troy ounces) to 2,656 thousand troy ounces in 2021. The increase in sales volume was driven by the sale of metal from the stock accumulated in 2020, that more than offset by the negative impact from the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue of palladium in semi-products decreased 53% to USD 69 million in 2021 primarily due to lower sales volume of semi-products produced by Nkomati.

In 2021, revenue from the resale of palladium purchased from third parties amounted to USD 253 million (vs USD 553 million in 2020).

PLATINUM

In 2021, platinum sales increased 10% (or +USD 63 million) to USD 685 million. Platinum remained unchanged at 4% of the Group's total metal revenue. The increase in realized platinum price (+USD 141 million) was partly negatively offset by the decline in sales volume (-USD 78 million).

Physical volume of refined platinum sales from the Company's own Russian feed decreased 9% (or -63 thousand troy ounces) to 621 thousand troy ounces in 2021 due to the negative impact from the temporary suspension of Oktyabrsky and Taimyrsky mines and Norilsk Concentrator.

Revenue of platinum in semi-products in 2021 decreased 47% to USD 10 million primarily due to lower sales volume of semi-products produced by Nkomati.

RHODIUM

In 2021, revenue from rhodium increased 55% (or +USD 374 million) due to the higher realized price.

Revenue from the resale of rhodium purchased from third parties amounted to USD 14 million in 2021.

GOLD

In 2021, revenue from gold declined 3% (or -USD 22 million) primarily due to lower realized volume of semi-products produced by Bystrinsky project.

OTHER METALS

In 2021, revenue from other metals increased 53% (or +USD 217 million) to USD 627 million primarily driven by higher revenue from iron ore concentrate on the back of higher realized price.

Other Sales

In 2021, other sales increased 32% (or +USD 181 million) to USD 749 million primarily due to an increase of air transportation services following the lift of travel restrictions related to the COVID-19 pandemic and higher oil products sales.

In 2021, other sales increase **32%**

Cost of Sales

COST OF METAL SALES

In 2021, the cost of metal sales increased 12% (or +USD 557 million) to USD 5,057 million, driven by the following factors:

- Increase in cash operating costs by 25% (or +USD 988 million);
- Comparative effect of change in metal inventories y-o-y leading to the cost of metal sales reduction by USD 429 million.

CASH OPERATING COSTS

In 2021, total cash operating costs increased 25% (or +USD 988 million) to USD 4,874 million mainly due to the introduction of temporary Nickel and Copper export custom duties in 2H2021 (+USD 442 million) and increase in mineral extraction tax and other levies in real terms (+USD 379 million).

Inflationary growth of cash operating costs (+USD 159 million) was partly positively offset by Russian rouble depreciation against USD (-USD 40 million).

Cost of metal sales (USD million)

Index	2021	2020	Change
Labour	1,406	1,307	8%
Materials and supplies	715	731	-2%
Mineral extraction tax and other levies	627	248	3x
Purchases of refined metals for resale	581	482	21%
Export custom duties	442	-	100%
Third party services	410	276	49%
Transportation expenses	130	90	44%
Fuel	122	109	12%
Electricity and heat energy	118	151	-22%
Purchases of raw materials and semi-products	95	298	-68%
Sundry costs	228	194	18%
Total cash operating costs	4,874	3,886	25%
Depreciation and amortisation	843	845	0%
Increase in metal inventories	-660	-231	3x
Total	5,057	4,500	12%

Labour

In 2021, labour costs increased 8% (or USD +99 million) to USD 1,406 million amounting to 29% of the Group's total cash operating costs driven by the following factors:

- **-USD 28 million** – positive effect of the Russian rouble depreciation against US dollar;
- **+USD 77 million** – indexation of salaries and wages in line with the terms of collective bargaining agreement;
- **+USD 37 million** – increase in headcount in Norilsk industrial region.

Materials and supplies

In 2021, expenses for materials and supplies decreased 2% (or USD 16 million) to USD 715 million driven by the following factors:

- **USD 2 million** – positive effect of the Russian rouble depreciation against US dollar;
- **-USD 32 million** – lower consumption of materials due to termination of Nkomati's operations;
- **+USD 18 million** – inflation of materials and supplies prices.

Mineral extraction tax and other levies

In 2021, mineral extraction tax and other levies increased 3 times (or USD 379 million) to USD 627 million driven by the following factors:

- **-USD 4 million** – positive effect of the Russian rouble depreciation against US dollar;
- **+USD 383 million** – primarily due to the increase of mineral extraction tax in 2021.

Purchases of refined metals for resale

In 2021, purchases of refined metals for resale increased 21% (or USD 99 million) to USD 581 million owing to the purchases of copper in order to cover production losses caused by the temporary suspension of two mines and the Norilsk Concentrator, which was partly offset negatively by lower purchases of palladium.

Export custom duties

In 2021, export custom duties amounted to USD 442 million due to introduction of temporary Nickel and Copper export custom duties by the Government of the Russian Federation, which were effective from August until December 2021.

Third-party services

In 2021, cost of third-party services increased 49% (or USD 134 million) to USD 410 million mainly driven by:

- **+USD 121 million** – increase in repairs and mining-related services;
- **+USD 13 million** – price inflation of third-party services.

Transportation expenses

In 2021, transportation expenses increased 44% (or USD 40 million) to USD 130 million driven by the following factors:

- **-USD 1 million** – positive effect of the Russian rouble depreciation against US dollar;
- **+USD 7 million** – price inflation of expenses;
- **+USD 34 million** – primarily increase in transportation expenses in Norilsk industrial region related to higher volumes of services purchased as part of the program targeting improvement of industrial safety of production facilities.

Fuel

In 2021, fuel expenses increased 12% (or USD 13 million) to USD 122 million driven by the following factors:

- **-USD 2 million** – positive effect of the Russian rouble depreciation against US dollar;
- **-USD 12 million** – due to the shutdown of smelting and metallurgical workshops at Kola MMC;
- **+USD 33 million** – price inflation of fuel.

Electricity and heat energy

In 2021, electricity and heat energy expenses decreased 22% (or USD 33 million) to USD 118 million driven by the following:

- **-USD 1 million** – positive effect of the Russian rouble depreciation against US dollar;
- **-USD 35 million** – cost decrease primarily related to the shutdown of smelting and metallurgical workshops at Kola MMC and termination of Nkomati's operations.
- **+USD 3 million** – price inflation of fuel.

Purchases of raw materials and semi-products

In 2021, purchases of raw materials and semi-products decreased 68% (or USD 203 million) to USD 95 million due to cessation of third-party copper concentrate consumption and termination of Nkomati's operations.

Sundry costs

In 2021, sundry costs increased 18% (or +USD 34 million) to USD 228 million mostly due to increase in clean-up expenses in Norilsk industrial region and also due to price inflation and growth of security and industrial safety expenses.

Depreciation and amortisation

In 2021, depreciation and amortisation expenses were unchanged compared to 2020 and amounted to USD 843 million.

Increase in metal inventories

Comparative effect of change in metal inventory amounted to -USD 429 million resulting in a respective decrease of cost of metal sales primarily due to increase in the cost of work in progress and finished goods following the changes in legislation in 2021 (increase in MET and introduction of temporary export custom duties).

Cost of other sales

In 2021, cost of other sales increased by USD 189 million to USD 753 million primarily due to increase of air transportation services following the lift of restrictions related to the COVID-19 pandemic and higher oil products sales.

USD 189 million
cost of other sales increased

Selling and distribution expenses

Selling and distribution expenses (USD million)

Index	2021	2020	Change (%)
Transportation expenses	81	72	13%
Marketing expenses	48	44	9%
Staff costs	19	19	0%
Other	36	32	13%
Total	184	167	10%

In 2021, selling and distribution expenses increased 10% (or +USD 17 million) to USD 184 million primarily due to increase in transportation expenses (+USD 9 million).

General and administrative expenses

General and administrative expenses (USD million)

Index	2021	2020	Change
Staff costs	577	529	9%
Third party services	191	142	35%
Depreciation and amortisation	83	67	24%
Taxes other than mineral extraction tax and income tax	76	69	10%
Transportation expenses	18	18	0%
Other	44	44	0%
Total	989	869	14%

In 2021, general and administrative expenses increased 14% (or USD 120 million) to USD 989 million. Positive effect of the Russian rouble depreciation amounted to -USD 16 million. Changes of the general and administrative expenses in real terms were primarily driven by the following factors:

- **+USD 58 million** – increase in staff costs, including salaries indexation and one-off payments related to management bonuses.
- **+USD 52 million** – increase of third-party services primarily related to the IT security and consulting services related to the ESG strategy implementation.

Staff costs increased **by 9%**
including due to wage indexation

Third party services cost increased
by 35% due to IT security and
ESG strategy implementation

Other operating expenses

Other operating expenses, NET (USD million)

Index	2021	2020	Change (%)
Social expenses	1,031	500	2x
Environmental provisions	176	2,242	-92%
Expenses on industrial incidents response	69	-	100%
Change in other provisions	-3	24	n.a
Change in provision on production facilities shut down	-3	-10	-70%
Other, net	15	-19	n.a
Total	1,285	2,737	-53%

In 2021, other operating expenses, net decreased by USD 1,452 million to USD 1,285 million driven by the following factors:

- **-USD 2,066 million** – primarily due to the high base effect of 2020, when environmental provision related to

the liquidation of diesel fuel leak at the industrial site of the Heat and Power Plant № 3 of Norilsk and compensation for environmental damages was recognised;

- **+USD 531 million** – increase in social expenses provisions related

to agreements on socio-economic development of Norilsk and Krasnoyarsk region;

- **+USD 69 million** - expenses on industrial incidents response in 2021.

Finance costs

Finance costs, NET (USD million)

Index	2021	2020	Change (%)
Interest expense, net of amounts capitalised	225	364	-38%
Changes in fair value of other non-current and other current liabilities	66	262	-75%
Unwinding of discount on provisions and payables	59	61	-3%
Interest expense on lease liabilities	15	12	25%
Fair value (gain)/loss on the cross-currency interest rate swap contracts	-68	182	n.a
Other, net	-18	-2	9x
Total	279	879	-68%

In 2021, finance costs, net declined 68% y-o-y to USD 279 million primarily driven by the following factors:

- **-USD 250 million** – income from a change in the fair value of cross-currency interest rate swaps in 2021, primarily due to the expiration of several instruments with final settlements falling into the period of temporary appreciation of

the Russian ruble against the US dollar compared to the exchange rate at the beginning of 2021, compared to the loss from a change in the fair value in 2020.

- **-USD 196 million** – comparative effect of change in the fair value of put option in relation to transactions with the owners of non-controlling interests of Bystrinsky GOK, which expired on 31.12.2021.

- **-USD 139 million** – a 38% decrease in the interest expense, net of amounts capitalized, due to the effective debt portfolio management despite a 6% increase of the gross debt (proactive refinancing of some liabilities on more competitive terms), which, in turn, was achieved due to the following activities:

- full redemption of a USD 1 billion Eurobond bearing a coupon rate of 5.55% per annum in October 2020 and full early repayment of a RUB 60 billion term loan with an interest rate of 8.3% per annum in November 2020;
- full early repayment of RUB 15 billion exchange-traded ruble bonds bearing a coupon rate of 11.6% per annum in February 2021 (on the date of the early redemption at the discretion of the issuer stipulated in the issuance documentation);
- in September 2020 and in October 2021 the Company successfully priced two five-year Eurobond issues in the amount of USD 500 million each with a coupon rate of 2.55% and 2.80%, respectively;
- in 2021, a number of maturing bilateral facilities totaling US\$725mm were successfully refinanced at similar or better pricing terms.

Income tax expense

In 2021, income tax expense increased by USD 1 366 million driven mostly by the increase of profit before tax.

The effective income tax rate in 2021 of 24.9% was above the Russian statutory tax rate of 20%, which was primarily driven by the income tax provision related to the

compensation of environmental damages as well as recognition of non-deductible social expenses.

The breakdown of the income tax expense (USD million)

Index	2021	2020	Change
Current income tax expense	1,695	1,685	1%
Deferred tax expense/(benefit)	616	-740	n.a.
Total income tax expense	2,311	945	2x

The breakdown of the current income tax expense by tax jurisdictions (USD million)

Index	2021	2020	Change (%)
Russian Federation	1,668	1,648	1%
Finland	5	11	-55%
Rest of the world	22	26	-15%
Total	1,695	1,685	1%

EBITDA

EBITDA (USD million)

Index	2021	2020	Change (%)
Operating profit	9,536	6,400	49%
Depreciation and amortisation	928	943	-2%
Impairment of non-financial assets, net	48	308	-84%
EBITDA	10,512	7,651	37%
EBITDA margin	59%	49%	10 p. n.

In 2021, EBITDA increased 37% (or +USD 2,861 million) to a USD 10,512 million primarily due to higher revenue.

Statement of cash flows

Statement of cash flows (USD million)

Index	2021	2020	Change
Cash generated from operations before changes in working capital and income tax	11,479	10,254	12%
Movements in working capital	-2,226	-662	3x
Income tax paid	-2,211	-1,304	70%
Net cash generated from operating activities	7,042	8,288	-15%
Capital expenditure	-2,764	-1,760	57%
Other investing activities	126	112	13%
Net cash used in investing activities	-2,638	-1,648	60%
Free cash flow	4,404	6,640	-34%
Interest paid	-315	-510	-38%
Other financing activities	-3,732	-3,822	-2%
Net cash used in financing activities	-4,047	-4,332	-7%
Effects of foreign exchange differences on balances of cash and cash equivalents	-1	99	n.a.
Net increase in cash and cash equivalents	356	2,407	-85%

In 2021, free cash flow decreased 34% to USD 4.4 billion following the decrease of cash generated from operating activities and increase in cash used in investing activities.

In 2021, net cash generated from operating activities decreased 15% to USD 7.0 billion. Settlement of environmental obligations and increase in income tax payments were partly positively offset by higher metal revenue.

In 2021, net cash used in investing activities increased 60% to USD 2.6 billion primarily driven by a 57% capital expenditures increase to USD 2.8 billion.

Reconciliation of the net working capital changes between the balance sheet and cash flow statement (USD million)

Index	2021	2020
Change of the net working capital in the balance sheet	-557	273
Foreign exchange differences	15	-290
Change in income tax payable	524	-359
Change of long term components of working capital included in CFS	-56	-95
Provisions	-2,145	-186
Other changes	-7	-5
Change of working capital per cash flow	-2,226	-662

Capital investments breakdown by project (USD million)

Index	2021	2020	Change (%)
Polar Division, including:	843	665	27%
Skalistsy mine	95	109	-13%
Taymirsky mine	38	97	-61%
Komsomolsky mine	32	51	-37%
Oktyabrsky mine	10	16	-38%
Talnakh Concentrator	167	38	4x
Other Polar Division project	501	354	42%
Kola MMC	205	155	32%
Sulfur project	526	154	3x
South cluster	304	114	3x
Energy and gas infrastructure modernization	316	219	44%
Chita (Bystrinsky) project	62	98	-37%
Other production projects	490	344	42%
Other non-production assets	18	11	64%
Total	2,764	1,760	57%

In 2021, CAPEX increased 57% (or USD 1,004 million) to a record USD 2,764 million driven by growth of investments in key strategic projects. Sulfur Programme that entered its active phase recorded over USD 500 million of CAPEX, while investments in South Cluster and Talnakh Concentrator expansion increased 3- and 4-fold, respectively. Expenditures on capital repairs, improvement of industrial safety and modernization of core assets were up more than 40% exceeding USD 800 million.

Debt and liquidity management

Debt and liquidity (USD million)

Index	As of 31 December 2021	As of 31 December 2020	Change	
			USD million	%
Non-current loans and borrowings	8,616	9,622	-1,006	-10%
Current loans and borrowings	1,610	12	1,598	100%
Lease liabilities	235	262	-27	-10%
Total debt	10,461	9,896	565	6%
Cash and cash equivalents	5,547	5,191	356	7%
Net debt	4,914	4,705	209	4%
Net debt /12M EBITDA	0.5x	0.6x	-0.1x	

As of December 31, 2021, the Company's total debt increased 6% compared to December 31, 2020 and amounted to USD 10,461 million. The increase was primary driven by the new US\$500mm five-year Eurobond successfully priced in October 2021 with the purpose to increase the available liquidity cushion for the scheduled 2022 debt repayments. Current loans and borrowings as of December 31, 2021 increased by USD 1,598 million as compared

to December 31, 2020, primarily due to the two Eurobonds totaling USD 1,500 million maturing in April and October 2022 becoming a short-term liability as of December 31, 2021. Current loans and borrowings are fully covered by the balance sheet liquidity and available limits under committed credit lines.

The Company's Net debt as of December 31, 2021 increased 4% compared to December 31, 2020 due to the increase in total debt.

Despite the Net debt increase, Net debt / 12M EBITDA as at the end of 2021 decreased by 0.1x compared to December 31, 2020 and amounted to 0.5x.

As of December 31, 2021, the Company was assigned investment grade credit ratings from all three international rating agencies Fitch, Moody's and S&P Global, and Russian rating agency "Expert RA".